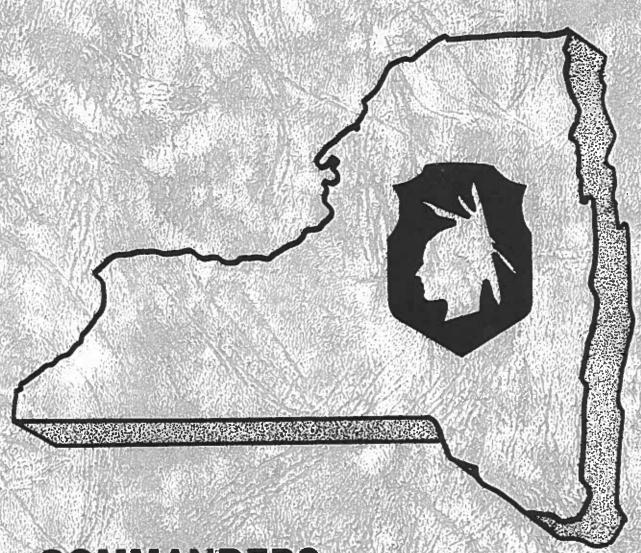
98th Division (Training)



COMMANDERS

CONFERENCE

NOVEMBER

1982

Nothing would be done at all if a man waited until he could do it so well that no one could find fault with it...

FORWARD ----

This year's Fall Commander's Conference comes at a time when our role and responsibilities as leaders of American soldiers become increasingly important. We must recognize that our present defense strategy is dependent upon rapid mobilization of Reserve forces, capable of early deployment anytime, anywhere. Readiness is critical. Herein lies our primary objective as Commanders, that of providing our troops with positive leadership, sound resource management, and aggressive, innovative training to improve our readiness posture.

The goal of the Army is a disciplined, well-trained and physically fit force equal to the challenges of the 1980s. This critical decade calls for full preparation in peacetime toward a real and visible military readiness if we hope to preserve this nation and its values. Readiness is critically important to deterrance and to our war fighting capability.

Today the 98th Division stands high in strength, training, organization and readiness. We enjoy an enviable reputation. Good as the Division is, we have a lot of work to do, simply because that is the nature of the Reserve. The demands of family, job, civilian interests and constantly changing doctrine and technology make attainment and maintenance of individual and unit readiness a difficult, demanding and continuing challenge.

The information and guidance provided you this weekend is designed to follow up on the Unit Status Report Briefings in September and the Army Readiness & Mobilization Region I Conference last weekend to bring you up-to-date on the status of the Division and your units, where we are now, where we are going, and how we get there. Training Year 1983 will be filled with challenges and opportunities. We must maximize our resources with particular emphasis on mutual cooperation and the placing of increased responsibilities on our Junior Officers and our Non-Commissioned Officers. The Battalion Training Management System (BTMS) and the Non-Commissioned Officer Development Program, (NCODP), which includes "Sergeants" Business, provide the mechanism and philosophy we need. They are paramount to readiness improvement from the Commander to the Squad Leader.

Our ultimate goal is Mobilization Readiness. By sharing our ideas through continuous dialogue and cooperation, by establishing and aggressively pursuing attainable goals, and by maintaining and reinforcing our commitment to excellence, we will achieve the readiness we seek.

NORBERT J RAPPL Major General-USAR

Commander

How do things get to be late? One day at a time......

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ROSTER OF ATTENDEES 98TH DIVISION (TRAINING) COMMANDERS CONFERENCE

MG Norbert J. Rappl MG Charles J. Fiala BG Dean L. Linscott COL Barclay O. Wellman COL Edward W. Newell COL Ralph P. Kennedy COL Edward M. Jansen COL Dominick F. Passalacqua COL Ross G. Pickus LTC Richard J. Fallon MAJ Wayne R. Smith CPT Henry C. Buffington SFC Barry J. Finley SGM James R. Stephens SGM George Doriski	CG CG, Fort Leonard Wood DC ADC DC, ARMR I Chief, RG Seneca SRAAR CS RCPAC DCS SGS Aide De Camp Enlisted Aide CSM Sr NCO Advisor
G1 LTC Joseph V. Carr MAJ Mark A. Fursman CPT Steven Stillwell SGM Richard J. Wallenhorst Mr. Theodore R. Robinson MPO G2	OR CPT Peter A. Carozza ILT Robert Erwin PAO ILT Marrion E. Newsam Mr. Philip Blocher
LTC Robert G. Stephens SGM Richard J. Anten G3 LTC Michael R. Wilton MAJ Dennis E. DeMeyer MAJ Verdon L. Norsen MAJ Andrew C. Brochu MAJ Peter J. Bills CPT Chester Frederick CPT William P. FitzGerald MSG Patrick McCarthy SFC Richard Eccles Mr. David J. Wooding - STA Mr. Timothy D. Streb - STS	RM MAJ Ruth T. Stewart SJA LTC Joseph M. Frantz Chap LTC John L. O'Connor FE LTC Frank T. Panczyszyn MISO MAJ Stanley E. Chorazy
G4 LTC Spencer I. Radnich LTC James R. Maloney SGM Terence Footer AG	IG LTC Peter A. Gannon Aviation MAJ James W. Tinney

LTC Thomas W. Sabo MAJ Arthur M. Equinozzi CW2 Samuel C. Falzone SGM Nicholas J. Grzmykowski

ATTENDEES

Headquarters Command

Acting Commander - MAJ Laurence W. Feasel CSM - CSM Eugene R. Porter SAA - Mr. Victor Gomez

Headquarters and Headquarters Command

Commander - MAJ Bruce R. Barton 1SG - 1SG David R. Kesel

Training Command

Commander - COL Lee P. Cornaire XO - LTC Paul Liess S1 - MAJ Ennest C. Grosser S3 - MAJ Philip B. Wirsing S4 - CPT Anthony D. Kalish CSM - SGM Shemman P. Safford SAA - Mr. Robert W. Hebbs

Ldr Acad Commander - LTC Franklin Russell Ldr Acad CSM - CSM Douglas C. Kazacos

1151st USAR School

CMDT - COL Anthony J. Smaczniak CSM - SGM Henry W. Curtis SR AST - Mr. Myron Falsone

1157th USAR School

CMDT - COL John A. Dean CSM - CSM Richard Peabody SR AST - Mr. Donald Witkowski

1159th USAR School

CMDT - COL Mario J. Perrillo CSM - CSM Benedict E. Camelio SR AST - SFC William McCabe

ATTENDEES

First Brigade

CDR - COL F. Garth MacFarland
BDC (Vice XO) - LTC Edward C. Sitts
S1 - CPT Gordon F. Lewis
S3 - MAJ James P. White
S4 - MAJ James A. Young
CSM - CSM Howard C. Allen II
SAA - Mr. Wilbur Dunlap
CDR 1/389 - LTC Harold B. McGee, Jr.
CDR 2/389 - MAJ Robert G. Wicks
CDR 3/389 - LTC Henry I. Douglas

Second Brigade

CDR - COL George F. Crowe

XO - LTC David L. Maul

BDC - LTC Donald G. Armstrong

S1 - MAJ Bohdan Bejger

S3 - MAJ Daniel E. Siepierski

S4 - MAJ Mark G. Spelman

CSM - SGM Raymond A. Olson

SAA - Mr. William W. Self

CDR 1/390 - MAJ Ronald C. Mis

CDR 2/390 - LTC Kenneth J. Braunbach

CDR 3/390 - MAJ Herbert Merrill II

CDR 1/391 - LTC Salvatore W. Albino

CDR 2/381 - MAJ Robert J. Curran

Third Brigade

CDR - COL Robert E. Gale
XO - LTC Alan C. West
S1 - MAJ Langdon G. Wright
S3 - MAJ Donald M. Marshall, Jr.
S4 - MAJ Robert E. Matthews II
CSM - SGM Raymond D. Conklin
SAA - Mr. Walter Goodrich
CDR 1/392 - MAJ Cahrles Moynihan
CDR 2/392 - LTC Paul Langan
CDR 3/392 - MAJ William Hammett
Acting CDR (XO) 3/391 - MAJ James Moravec

ATTENDEES

Fourth Brigade

Acting CDR - LTC John J. Merlino (XO)

S1 - MAJ Dennis M. Keefe

S3 - CPT Daniel Penfold III

S4 - CPT Robert P. Breen

CSM - SGM James W. Wheeler

SAA - Mr. Hollowith Blue

CDR 1/98 - LTC Anthony J. LaFornara

CDR 2/98 - LTC Floyd H. Buch, Jr.

CDR 3/98 - MAJ Anthony F. Caruana

359th Signal Group

CDR - COL Anthony J. Maceri

XO - LTC William Spellicy

SI - MAJ Calvin Edmiston

S3 - MAJ Donald Lawless

S4 - MAJ Alfred Petty

CSM - CSM Frank Trubio

SAA - Mr. Ralph Bater

CDR 98th Sig Bn - MAJ David H. Marshall

CDR 300th Ord Bn - LTC Charles W. Reeder

CDR 332d Ord Bn - LTC William K. Olin

CDR 401st CA Co - LTC James Bristol

CDR 402d CA Co - LTC John R. Giglio

CDR 403d CA Co - MAJ Gerald Porcelli

CDR 414th CA Co - LTC George T. Hiltebrant

CDR 409th PS Co - LTC Anthony J. Shumski

1209th US Army Garrison

CDR - COL Billie T. Bowers

XO - LTC Bradley Corbitt

DPCA - MAJ James T. Scarnati

DPTS - LTC Anthony R. Pellegrino

DIO - MAJ Thomas A. Swardell

CSM - CSM Michael A. O'Hanlon

SAA - Mr. R. T. Vitullo

SSAA (Vice CDR) 464th Engr Bn - Mr. Richard M. Scalzo

CDR 479th Engr Bn - LTC John C. Sassaman

XO 413th S&S Bn - MAJ Harry C. Wanko

CDR 770th Engr Co - CPT Paul C. Forsay

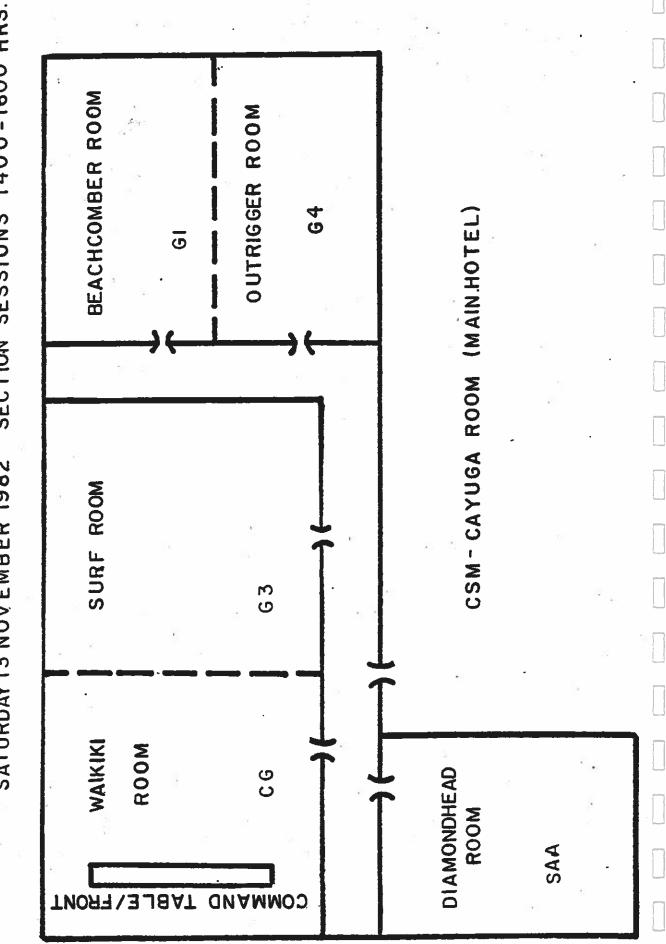
<u>AGENDA</u>

Saturday, 13 November 1982

0730 - 0920	Registration
0920 - 0930	Welcome Remarks by C/S
0930 - 0945	DC
0945 - 1000	G-1
1000 - 1015	G-3
1015 - 1030	G-4
1030 - 1045	SJA
1045 - 1100	OR
1100 - 1115	Break
1115 - 1130	COL Jansen
1130 - 1145	RCPAC
1145 - 1200	CSM
1200 - 1215	ADC
1215 - 1240	CG
1240 - 1245	C/S Remarks
1245 - 1400	Lunch
1400 - 1600	1) CSM 2) SAA 3) G-1/S-1 4) G-3/S-3 5) G-4/S-4 6) CG and all Commanders
1600 - 1630	Wrap-up remarks by DC and CG
	Final Instruction by C/S
1630 - 1700	06 Commanders' time
1900 - 2000	Cocktails
2000	Dinner Dance

COMMANDERS CONFERENCE

SECTION SESSIONS 1400-1600 HRS. SATURDAY 13 NOVEMBER 1982



AGENDA

Sunday, 14 November 1982

0800 - 0900	Church Call
0900 - 0915	General Session - Remarks by C/S
0915 - 1215	Round Robin
1215 - 1330	Lunch
1330 - 1500	Round Robin
1500 - 1530	Closing Remarks by C/S

NOTES: Round Robin has eight stations, 28 minutes each and 2 minutes to rotate; staff rotates, see attached Round Robin schedule and schematic.

CSM's will meet in Cayuga Room, Main Motel.

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98TH DIVISION (TRAINING) COMMANDER'S CONFERENCE

Sunday, 14 November 1982

1151st 1157th 1159th	06 Cmdrs.	DC/ADC	G-1/AG	G-2/0R	6-3	Lunch	6-4	RM/FE	16	
1209th) 9I	06 Cmdrs	DC/ADC	G-1/AG	G-2/0R	Lunch	6–3	G-4	RM/FE	
359th	RM/FE	16	06 Cmdrs	DC/ADC	G-1/AG	Lunch	G-2/0R	6-3	6-4	
тс/нис	6-4	RM/FE	91	06 Cmdrs	DC/ADC	Lunch	G-1/AG	G-2/0R	6-3	
4th Bde	6-3	6-4	RM/FE	16	06 Cmdrs	Lunch	DC/ADC	G-1/AG	G-2/0R	
3d Bde	G-2/0R	6-3	64	RM/FE	91	Lunch	06 Cmdrs	DC/ADC	G-1/AG	
2d Bde	G-1/AG	G-2/0R	6-3	6-4	RM/FE	Lunch	16	06 Cmdrs	DC/ADC	
lst Bde	DC/ADC	G-1/AG	PE/OR	6-3	6-4	Lunch	RM/BPG	16	06 Cmdrs	
STATIONS	0915 - 0943	0945 - 1013	1015 - 1043	1045 - 1143	1145 - 1215	1215 - 1330	1330 - 1358	1400 - 1430	1430 - 1500	

The G-Staff and Special Staff will rotate to the M.S.C. However, the M.S.C. Personnel will go to the DC/ADC Station. NOTE:

USAR SCHOOL 359TH BEACHCOMBER ROOM OUTRIGGER ROOM CSM-CAYUGA ROOM (MAIN.HOTEL) **4TH BDE** 3RD BDE SUNDAY 14 NOV 1982 ROUND ROBIN AM AND PM 1209TH SURF ROOM IST BDE 2ND BDE ROOM HHC/TC WAIKIKI DIAMONDHEAD ROOM DC/ADC **JBAT** COMMAND

COMMANDERS CONFERENCE

FACT SHEET LISTING

<u>Section</u>	<u>Page(s)</u>							
G-1	A-1 thru A-36							
G-2/0R	B-1 thru B-14							
G-3	C-1 thru C-39							
G-4	D-1 thru D-14							
Inspector General	E-1							
Staff Judge Advocate	F-1							
Resource Management/Facilities Engineer	G-1 thru G-12							

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FACT SHEETS G-1/AG

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AFKA-GCD-GA

Action Officer: Maj Crowley Telephone: 338-7400 ext 219

19 October 1982

SUBJECT: OVERVIEW OF THE 98th DIVISION EQUAL OPPORTUNITY PROGRAM

I. MISSION: To carry out the Equal Opportunity and Affirmative Action program established by the Department of the Army and the 98th Division.

II. METHOD OF OPERATION:

1. We receive EO guidance and material from the Department of the Army and FUSA. In addition, the Equal Opportunity representative from FUSA visits our office at least once a year to inspect and revise our program and make suggestions for improvement.

We publish the Affirmative Action Plan (AAP) for the Division and model it
after the FUSA AAP. Each Major Subordinate Command is required to establish
its own AAP tailored for its own particular composition, mission, etc.

3. During the last three years ten Division members have attended the Defense Equal Opportunity Management Institute (DEOMI). New personnel recently assigned to full time EO slots in the Division will be urged to attend this school during the 1982-83 fiscal year.

. Division EO personel are available throughout the year for assistance and

advice in HR/EO matters.

DIVISION RACIAL/MINORITY STATISTICS

Major Subordinate Command	Cai	% 1C	FEM B1	ALE ack %	01 #	ther %		Ca	ນ ເ %		ALE ack %	Ot #	her %		Total Comman	_
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FACT SHEET

AFKA-GCD-GA

ACTION OFFICER: CPT Cottier TELEPHONE: 716-338-7400, X215

DATE: 15 Oct 1982

SUBJECT: The Officer Personnel Management System (OPMS)

PURPOSE: To provide a general description of and to relate the intentions of OPMS

FACTS:

- 1. The Officer Career Management Program and OPMS are designed to provide an <u>assignment oriented</u> Officer Management Program to develop qualified officers to meet requirements for mobilization, to enhance officer professionalism and to provide officer job satisfaction.
- 2. It is the intention of OPMS to:
 - a. Maintain current information on Division officers and unit positions.
- b. Determine the career assignment needs of officers and the next deserved assignment.
- c. Forecast position vacancies to allow for timely replacement selection actions and program the next assignment for the incumbent officers.
 - d. Coordinate assignment opportunities.
 - e. Select the "BEST QUALIFIED" officer to fill the position vacancy.
- 3. An officer aspiring to a successful career must be aggressive in perfecting performance and in acquaring the necessary education and experience required in his/her specialties.
- 4. OCMP is an assignment oriented program and does not deal with promotion. Officer rotation and assignment is dependent upon Division requirement and then individual officer qualification, needs and preference.
- 5. A 98th Division (Tng) Regulation is currently in draft form which prescribes policies and procedures for implementing and maintaining the OCMP and OPMS within the Division. It is expected that this regulation, after staffing and approval, will be distributed to the field by 17 November 1982.

FACT SHEET

AFKA-GCD-GA

ACTION OFFICER: CPT Cottier TELEPHONE: 716-338-7400,X215

DATE: 19 Oct 1982

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SUBJECT: Officer Personnel Management System (OPMS)

PURPOSE: To provide information regarding the 98th Division Officer Career Management

Program (OCMP) and to relate the intentions of OCMP within the 98th Division

FACTS:

1. At present, there exists no system that provides for the ACofS, G1 to track or control officer assignments/reassignments so that logical career progression is assured for 98th Division officer personnel.

- 2. A 98th Division regulation has been drafted to prescribe policies and procedures for implementation of the 98th Division OCMP. It is now being staffed.
- 3. The objectives of OCMP within the 98th Division are:
- a. Develop a data base containing current information on division officers and unit positions.
- b. Determine career assignment needs of officers and the next deserved assignment.
- c. Forecast position vacancies to allow sufficient time for replacement selection actions, and program the next assignment for the incumbent.
- d. Coordinate assignment opportunities with the command coordinator, OPMS USAR at RCPAC and appropriate personnel managers.
 - e. Select the BEST QUALIFIED officer.
- 4. The 98th Division OCMP will require all proposed officer assignments/reassignments to be submitted to the ACofS, Gl for concurrence or approval as appropriate, enabling the Gl to have current data on officer assignments, strength, vacancies and losses. With this data, current information can be provided to the Command Group as required.
- 5. This program will not take the decision making authority out of the hands of Battalion or Brigade Commanders but rather monitor that process and provide assistance and guidance as necessary.
- 6. Brigade and Battalion SI personnel will be instructed in the processes necessary to implement and sustain this program and will then educate officers in their command of the parameters of OCMP.

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AFKA-GCD-GA

ACTION OFFICER: MAJ Cox PHONE: 338-7400, X215 DATE: 19 October 1982

SUBJECT: Preparing Individual Replacements for Oversea Movement (POR)

PURPOSE: To enlighten commanders of the need to improve soldier personal readiness

FACTS:

- 1. Recent POMEX exercises have identified the need to "get well" in this area.
- 2. Division circular 350-1 contains a directive for units to process for overseas replacement/movement every soldier within six months of his assignment (or completion of AIT) and sustain annually.
- 3. To direct POR qualification is not a panacea for total soldier readiness. However, to recognize the need exists for POR qualification, to prepare the soldier and his family for mobilization, and to do those things required in AR 612-2 to put the soldiers personal affairs in order is significant. A soldier who knows his personal affairs are in order will be an effective soldier, his mind uncluttered by worry.
- 4. DA Form 613 is a complete checklist for POR (TAB A). At TAB B is a POM packet for Fort Leonard Wood. POM packets may vary between installations. At TAB C is a draft POR checklist from a recent POMEX.
- 5. Upon mobilization, installation commanders are responsible for providing administrative and logistical support to organization commanders in preparing personnel for oversea movement. Organization commanders are responsible to insure compliance with AR 612-2 and the POR qualification of individuals in their units.
- 6. Discussion of this topic with unit adjutants is encouraged. Comments are solicited. Non-organic units should inquire through their CAPSTONE alignments requirements. All units need to be aware of their mobilization station requirements.

3 Incls
1. TAB A
2. TAB B
3. TAB C

FACT SHEET

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FORM 613

PREVIOUS EDITION CHECKLIST FOR PREPARATION OF REPLACEMENTS FOR OVERSEA MOVEMENT

For use of this form, see AR 613-2; the proposed agency is the US Army Milliony Personnel Control.

Figure 2-1.

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		✝	╁╴	104		<u> </u>	
		†	t	106		24	
*		T	†	1 06			Ц
	SECTION III - STATE	EME	NT	BY TH	E PERSONNEL OFFICER		_
	The above named individual has been processed for entered in Column A signify that the individual post accomplished. The personnel records checked in C	est olur	1754	a mov	ement in accordance with AR 612-2. The checkma allifications and that required actions have been present as required, and are accurate and current.	eries.	
DAT	E TYPED HAME AND GRADE OF OFFICE	ER			SIGNATURE		
	Jun 72 JOE R. DOE, CPT, Inf				goe a Doe	,	
Ľ				. = - = =			
					AREA ASSIGNMENT		
Г	I have received the required training and orientation	a 85	peci	fied i	Chapter 3, AR 612-2, for assignment to a hostile		
	fire sone.			fied i			
DA 1	fire sone.	10U		fied i			
1	TYPED NAME AND GRADE OF INDIVI-	4	A L		Harrin P. Jones		
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1	TYPED HAME AND GRADE OF INDIVI-	4	A L		Harin P. Jones		

and the form

Figure 2-1-Continued.

TAB "A"













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NAME GRADE			
Last First MI			-
SSNUNIT		Ä	
		~~~	8.
· · · · · · · · · · · · · · · · · · ·		1	
ADMINISTRATION CHECK	YES	NO	STATION
DA FORM 2 and 2-1			
I To nome comments			
1. Is name correct?  2. Is SSN correct?	<del></del>	╂╾	
3. Is grade and date of rank correct?		+-	
4. Are primary, secondary and duty MOS Correct?	•	<del>                                     </del>	-1
5. Does SM have proper security clearance for MOS?		1	7
6. Is date of birth correct?			<b></b>
7. Is marital status correct?			
8. Is home of record correct?		—	- 2
DD PORM 02 PRODER OF THE PROPERTY AND THE		+	+
DD FORM 93 RECORD OF EMERGENCY DATA	1	9655	ļ
9. Is DD Form 93 complete and correct?			<u> </u>
VA FORM 29-8286 SERVICEMENS GROUP LIFE INSURANCE			
10. VA Form 29-8286 complete and correct?			
DA FORM 42A IDENTIFICATION CARD			
ll. Is SM ID card in good condition and correct?	-	171	
PERSONNEL RECORDS FOLDER (PFR) CHECK	YES	NO	STATION
1. Does SM have 1 pair ID tags with correct information?	1	<del></del>	<del> </del>
2. Does SM have 3 change of address cards (DA 3955) completed?			
3. Has SM completed FD Form 356-Disposition of Personal Mail?		J.	
4. Has SM completed DD Form 1299-Application for	1		1
Shipment/Storage of Personal Property?	=		
5. Has SM completed DD Form 1701-Inventory of			7 3
Household Goods?			1
6. Has SM completed Dependents Assistance Checklist?			J. 1388
TRAINING CHECK	YES	NO	STATION
1. Has SM qualified on weapon within last 12 months?	11		
2. Has SM received Battle Indoctrination?			
3. Has SM received Code of Conduct Briefing?	<del>                                     </del>		
4. Has SM received NBC Briefing?	╂╌╾┦		

TAB "C"

	YES	NO	STATION
#EDICAL CHECK			
<pre>1. Is SM free from mental illness, alcoholism or     drug abuse?</pre>			346
2. Does SM have current medical examination?			
3. If needed, does SM have hearing aids (2 pr)?		1	
4. If needed does SM have glasses (2 pr)?		<b>-</b>	0:
a. If so, does SM have DD Form 771-Eyewear			
prescription filled in?		1.00	- 3
b. Does SM have protective mask inserts?	<u> </u>	<u> </u>	] [
5. If needed, does SM have medical alert tag?	1	<u> </u>	
6. Does SM have current audiogram?		1	
7. Does SM have DA FORM 4036-R-Medical & Dental Form	1	<u> </u>	1
complete and signed?		1	1
. 8. Does EM have Physical Profile Record (DA FORM 3349) if required?	М		
9. Does SM have all required immunizations?	1	<del></del>	1 1
required administered	†	Í	1 1
· · · · · · · · · · · · · · · · · · ·			1 1
A. Polio	1		1
B. Small Pox	9		1
C. Typhoid	87	ŀ	l 1
D. Tetanus/Diptheria	_1		1 1
E. Plague	]	ļ	1
F. Yellow Fever	L		]
	1		
LEGAL CHECK	YES	NO	STATION
	YES	NO	STATION
1. Has EM received the Legal Briefing?		NO-	STATION
Has EM received the Legal Briefing?     If requested, has EM completed a work copy of a will?		NO-	STATION
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a		NO	STATION
Has EM received the Legal Briefing?     If requested, has EM completed a work copy of a will?		NO	STATION
1. Has EM received the Legal Briefing?  2. If requested, has EM completed a work copy of a will?  3. If requested, has EM completed a work copy of a Power of Attorney?			STATION STATION
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a		NO	
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK			
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing?		NO	
1. Has EM received the Legal Briefing?  2. If requested, has EM completed a work copy of a will?  3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing?  2. Has SM elected to complete DA FORM 1341  (Allotment Authorization)?	YES	NO	
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing?	YES	NO	
1. Has EM received the Legal Briefing?  2. If requested, has EM completed a work copy of a will?  3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing?  2. Has SM elected to complete DA FORM 1341  (Allotment Authorization)?	YES	NO	
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing? 2. Has SM elected to complete DA FORM 1341 (Allotment Authorization)? 3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK	YES	NO	STATION
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing? 2. Has SM elected to complete DA FORM 1341  (Allotment Authorization)? 3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS?	YES	NO	STATION
1. Has EM received the Legal Briefing?  2. If requested, has EM completed a work copy of a will?  3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing?  2. Has SM elected to complete DA FORM 1341  (Allotment Authorization);  3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS?  2. Has individual completed more than 12 weeks basic	YES	NO	STATION
1. Has EM received the Legal Briefing?  2. If requested, has EM completed a work copy of a will?  3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing?  2. Has SM elected to complete DA FORM 1341  (Allotment Authorization);  3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS?  2. Has individual completed more than 12 weeks basic military training?	YES	NO	STATION
1. Has EM received the Legal Briefing?  2. If requested, has EM completed a work copy of a will?  3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing?  2. Has SM elected to complete DA FORM 1341  (Allotment Authorization)?  3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS?  2. Has individual completed more than 12 weeks basic military training?  3. Is SM other than sole surviving son/daughter?	YES	NO	STATION
1. Has EM received the Legal Briefing?  2. If requested, has EM completed a work copy of a will?  3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing?  2. Has SM elected to complete DA FORM 1341  (Allotment Authorization)?  3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS?  2. Has individual completed more than 12 weeks basic military training?  3. Is SM other than sole surviving son/daughter?  4. Is SM free from any pending court marial action?	YES	NO	STATION
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing? 2. Has SM elected to complete DA FORM 1341  (Allotment Authorization)? 3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS? 2. Has individual completed more than 12 weeks basic military training? 3. Is SM other than sole surviving son/daughter? 4. Is SM free from any pending court marial action? 5. Is SM not AWOL, hospitalized or confined?	YES	NO	STATION
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing? 2. Has SM elected to complete DA FORM 1341 (Allotment Authorization)? 3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS? 2. Has individual completed more than 12 weeks basic military training? 3. Is SM other than sole surviving son/daughter? 4. Is SM free from any pending court marial action? 5. Is SM not AWOL, hospitalized or confined? 6. Does SM have physical profile code of A or B?	YES	NO	STATION
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing? 2. Has SM elected to complete DA FORM 1341 (Allotment Authorization)? 3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS? 2. Has individual completed more than 12 weeks basic military training? 3. Is SM other than sole surviving son/daughter? 4. Is SM free from any pending court marial action? 5. Is SM not AWOL, hospitalized or confined? 6. Does SM have physical profile code of A or B? 7. Is SM not pregnant?	YES	NO	STATION
1. Has EM received the Legal Briefing? 2. If requested, has EM completed a work copy of a will? 3. If requested, has EM completed a work copy of a Power of Attorney?  FINANICAL CHECK  1. Has SM received the Financial Briefing? 2. Has SM elected to complete DA FORM 1341 (Allotment Authorization)? 3. Has SM elected to complete DA FORM 3685(Pay Elections)  DEPLOYABILITY CRITERIA CHECK  1. Does SM have more than 14 days to ETS? 2. Has individual completed more than 12 weeks basic military training? 3. Is SM other than sole surviving son/daughter? 4. Is SM free from any pending court marial action? 5. Is SM not AWOL, hospitalized or confined? 6. Does SM have physical profile code of A or B?	YES	NO	STATION

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AFKA-GCD-GA

ACTION OFFICER: SFC Exton TELEPHONE: 716-338-7400, X214

DATE: 19 October 1982

SUBJECT: Weight Control

PURPOSE: To provide information regarding the control and reporting procedure

of the Weight Control Program established in 98th Division SOP

### FACTS:

1. MSC are not consolidating reports before forwarding to this headquarters.

- a. IAA Form 179R Quarterly Form
- b. 1AA Form 180R Monthly Form
- 2. Forms are not being sent NLT the fifteenth day of the month following each reporting period.
- No reports are being received from some MSC.
- 4. Some units are still reporting on a monthly basis, IAA Form 180R, those individuals who are no longer 31 pounds over the weight standards.
- 5. Requests for height/weight waivers do not follow the outline established in the SOP. The latest request for waiver had a completely different IAA Form 180R than the one that had been submitted to this headquarters on a monthly basis.

FACT SHEET

SEP 82 AFR		% ASG STRG	11.5	13 / 10	9	7.3 /		12.4 / 8.5	7.5/ 8.2	(12.4)	14.6/13.3	9.4 / 8.2		NI
JUNE 82 OTR /	37 345	TOTAL OVER	48 /	30 / 22	41/	725		61 / 41	111/122	(209)	12/11	7 / 6		
		31#+	5 /	3/1	7 2	4 /		5 / 3	13 / 9	(24)/	0 /0	0 /0		
STATUS REPORT		11-30#	14/	11/12	13/	19/		20, 14	38 / 50	(107)	4/4	4 / 4		
COMPARISON		1-10#	29 /	6 / 91	26 /	34 /		36 / 24	60 / 63	(78)/	8/7	3/2		
WEIGHT CONTROL, QUARTERLY COMPARISON	i.	ASG STRG	417	230 / 217	632 /	771 /	*	491 /479	1,471 / 1,492	(1,678)	82 / 83	74 / 73	*	
SUBJECT: WEIGHT		MSC	HQ Cmd	TNG Cmd	1st Bde	2nd Bde	3rd Bde	4th Bde	359th	1209th (MAR 82)	1151th	1157th	:logth	

* = NO REPORTS RECEIVED

**TOTALS** 

26/

AFKA-GCD-GA

ACTION OFFICER: MAJ Cox TELEPHONE: 338-7400, X215

DATE: 19 Oct 1982

SUBJECT: Unit Status Reporting - Personnel

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PURPOSE: To apprise commanders of the need for accurate reporting and the need

for personal involvement of the unit adjutant in preparing the quarterly

Unit Status Report (USR).

### FACTS:

1. The unit adjutant should personally monitor those areas reported in the personnel portion of the USR. Basically, these areas are strength and availability.

- 2. Utilizing the Personnel Readiness Worksheet at TAB A, the personnel status of a unit can accurately be obtained for filling in the USR DA Form 2715 and 2715-1. It is recommended that units monitor monthly their status based on the worksheet.
- 3. The unit's personnel objective is to achieve their authorized level of organization (ALO) as designated from the MTOE. The yardstick for measuring this objective is required strength against availability as outlined in AR 220-1.
- 4. The base document driving the personnel portion is the DA Form 1379, maintained current on 1AA Form 143. By applying the availability criteria found in Appendix C, AR 220-1 within the framework provided in the personnel readiness worksheet, an accurate unit personnel readiness condition (REDCON) can be obtained.
- 5. A great loss of manhours results from faulty preparation of the personnel REDCON in the following areas:
  - Required and authorized strengths incorrect.
  - Mathematical errors in computing percentages.
- The number of nonavailable personnel plus those available does not equal the number assigned.
- Format error in the PSPER comment card. Data fields for numerical entries must be completely used to include Ø (i.e. ØØ49).

1 Incl
TAB A - Personnel Readiness Worksheet

FACT SHEET

### SUBJECT: Personnel Readiness Worksheet

1.	Attach	ed is	the 9	98th	Per:	sonne	l Read:	iness	Works	heet.	The	data	requi	red	for	the
pers	onnel	portio	n of	the	USR	can	be accu	uratel	y obt	ained	by f	illing	out	this		
work	sheet	before	fil:	ling	in '	the Da	A Forms	s 2715	and	2715-1		•				

2	The	following	are	mandatory	entries	οn	ŊΔ	Form	2715-	.1 -
۷.	1116	I O I I OW I MQ	שום	manuatury	entri les	UII	מע	FOLI	Z/13=	ъ.

- a. PSPER entry:
  - (1) DATE
  - (2) REQ (0FF)/(WO)/(E5-E9)/(E1-E4) Fill in all Data field spaces

  - (4) ASGD " " " " " " " " " " "

  - (6) FEM ASGD
  - (7) PREG
  - (8) FTM ASGD
  - (9) Remarks when rating is below ALO
- b. MSPER entry:
  - (1) DATE
  - (2) MOS SHRTG (MOS)/(AUTH)/(ASGD) up to a maximum of 10.
- c. SGPER:
  - (1) DATE

### 3. Points to remember:

a. Include the remark FTM ASGD in the PSPER entry, even if there are none assigned. If there are none assigned, indicate by  $\emptyset$ .

SUBJECT: Personnel Readiness Worksheet (Cont'd)

b. When determining non-available personnel by category on the worksheet, be careful not to count people twice. For instance, <u>do not</u> count an unsatisfactory participant in the "pending administrative separation" category and in the "other" category. Count unsatisfactory participants only in the "other" category.

Exercise the second of the sec

- c. Assigned strength includes personnel carried on a separate TDA providing full-time Reserve Component support who will mobilize with the unit.
- d. If the personnel rating is not 1, be sure to enter the code in Section B, blocks 23-25, DA Form 2715, which shows the main reason why not.
- e. Be sure to forward 1AA Form 143, Unit Manning Chart, with the completed worksheet and DA Forms 2715 and 2715-1.
- f. Available strength figures reported on USR should not reflect nonmobilization assets. USAR Commanders are required by AR 135-133 to continually screen their personnel to insure that all individuals who are not mobilization assets are immediately transferred to the control group or discharged.
  - q. ROTC/SMP members will not be reported on USR.
- 4. POC this headquarters for the personnel portion of the Unit Status Report is MAJ Cox, FTS 963-6465/6469, ext 215, or commercial 716-338-7400, ext 215.

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	OFFICE SYMBOL	preparent agency is TAGCEN-		
FKA-GCD-	GA	Devented Deadiness	Hankahaat	
Apr 82) D ACofS	. G-1	Personnel Readiness	DATE	CMT
	AFKA-GCD-GA	95		-
WIT: 🕾		MTOE:	EDATE:	
. Overa	ll Personnel Ratio	ng: <u>C-</u>		(*)
a. A	vailable Strength	Rating: <u>C-</u>		
b. A	vailable MOS Train	ned Rating: <u>C-</u>	<u></u>	
c. A	vailable Senior G	rade Rating: <u>C-</u>		
. Avail	able Strength Rat	ing: <u>C-</u> Fill comp	nonavailable worksheet leting.	before
a. A	SGD: (Officers)	+ (Warrants) + (Enl	isted) = (Total ASGD)	· •
b	(Total ASGD)	X 10 (MTOE Required Str)	00 = (ASGD %)	
c	(Total ASGD) -	(Nonavailable Personnel)	(Available Personne	1)
d	(Available Person	nel) (MTOE Required	Str) X 100 = (Availabl	e Str %)
	vailable Personne 70% = 4	1 Strength Rating: <u>&gt;</u> 90%	% = 1; <u>&gt;</u> 80% = 2; <u>&gt;</u> 70%	= 3;
f. I	f applicable:	# Females ASGD) (# Pre	egnant)	
	emarks (mandatory trength:	if available strength is	s more than 5% lower tha	n assigned
<del></del>		9,		
		·	*	
		• A-15	□*0	

	A-GC JECT	· ·
3.	Ava	ilable MOS Trained Rating: <u>C-</u>
	a.	Total MOS Trained:
		(Officers MOS Trained) + (Warrants MOS Trained) + (E5-E9 MOS Trained)
		(E1-E4 MOS Trained) = (Total MOS Trained)
	b.	Total Nonavailable MOS Trained:
		(Officers MOS Trained/Nonaval) + (Warrants MOS Trained/Nonaval) +
		(E5-E9 MOS Trained/Nonaval) + (E1-E4 MOS Trained/Nonaval) =
		(Total Nonaval MOS Trained)
	с.	·
		(Total MOS Trained) - (Total Nonaval MOS Trained)
		(Available MOS Trained)
	d.	(Available MOS Trained) + (MTOE Rqr Str) X 100 = (Available MOS Trained %)
	e.	Available MOS Trained Rating: $\geq$ 85% = 1; $\geq$ 75% = 2; $\geq$ 65% = 3; < 65% = 4
	f.	Remarks (if applicable):
4.	Ava	ilable Senior Grade Rating: <u>C-</u>
	a.	ASGD: + (Warrants) + (E5-E9) = (Total Sr Gr)
	b.	(Total Sr Gr) † (MTOE RQR Sr Gr) X 100 = (ASGD Sr Gr %)
	с.	Nonavailable Sr Gr: + (Nonavailable Officers) + (Nonavailable Warrants)
	d.	(Nonavailable E5-E9) (Nonavailable Sr Gr)
	u.	(ASGD Sr Gr) (Nonavailable Sr Gr) (Available Sr Gr)
		2

AFKA-GCD-GA

SUBJECT: Personnel Readiness Worksheet

- e. (Available Sr Gr) (MTOE RQR Sr Gr) (Available Sr Gr %)
- f. Available Sr Gr Rating:  $\geq$  85% = 1;  $\geq$  75% = 2;  $\geq$  65% = 3; < 65% = 4
- g. Remarks (if applicable):
- 5. Personnel Turnover:
  - a. Personnel Turnover:

    (Personnel losses during preceding six months)
  - b. Personnel Turnover Percentage:

- c. Remarks (if applicable): _____
- 6. Significant events/changes affecting future personnel readiness (e.g., Activation/Deactivation/Reorganization/Infusion, etc.):
- 7. The ten (10) most critical MOS's in order of criticality are:

MOS GR AUTH ASGD %

AFKA-GCD- SUBJECT:	-GA Personnel Readiness	s Worksheet	# · · · · · · · · · · · · · · · · · · ·	
MOS	GR	<u>AUTH</u>	ASGD	<u>%</u>
	=			
8. Attac		t Manning Chart, a	as Inclosure 2. 1AA	Form 143 is not
9. Insur	re declassification	instructions are o	on the cover letter.	
		30 (8	W 6	4 34
2 Incl as		/s/	(Unit Adjutan	t)
**NOTE:	> means greater than <pre></pre> <pre>&lt; means less than.</pre>	or equal to.		

# (PERSONNEL READINESS WORKSHEET)

NONAVAIL	ABLE CRITERIA	OFF	WO	E5-E9	E1-E4	TOTAL
LEGAL PR	OCESSING		i)î		31	
AWOL			۵			
ASSIGNED	NOT JOINED/DPTD					
HOSPITAL		la l	ê.		20	
MEDICAL	PROFILE/DEFERMENT					
LEAVE &	TDY		:::			
PENDING (UNSAT PA	ADMIN SEPARATION RT SEE "OTHER" BELOW)					
PREGNANT						
MIN REQ	TNG INCOMPLETE					
WITHIN 1	4 DAYS OF ETS	¥.				
0	DECEASED-NOT DROPPED FROM ROLLS		Ķ.			12
0 T H E	MISSING/PW					
E	SOLE SURVIVOR/CO	**				
R	UNSAT PARTICIPANTS					
	CDR'S RESTRICTION*				à	
	TOTAL OTHERS					
TOTAL		ē.				
PSPER ENT	RY LP /AWOL /ASNJ	/HOSP /MP /	LV&TDY/ASEP	/PREG /	TNG /ETS	/OTHER
NON AVAIL	. 1	1 1 1	<u> </u>	/ /		/

^{*}REQUIRES REASON (USE BACK OF THIS PAGE)

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CLASSIFIED BY AR 220-1 dtd 1 Jun ₽.S.P.E.R 8.4.8.2.R.E.O.ØØ2.9....ØØ1....ØØ4.7....ØØ4.7....ØØ9.2.A.U.T.H.ØØ2.9....ØØ4.... 2.A.S.G.D.ØØ2.1....ØØ1.1....ØØ4.6.....ØØ8.9.A.V.A.L.ØØØ9....ØØ4....ØØ4.6....ØØ4.6... INTO INTO INTO INTENDITUTE INTO A LIGITAL LIGI REQUIREMENT CONTROL SYMBOL JCS 6-11: 2-1-6 DEGLASSIFY OF 15 April 1988 TRRAT - Training PMCUS - Prepositioned Unit Seis Report number entered by HQ 'transmitting reports on punch cards. (WHEN COMPLETED) 73 20 (WHEN COMPLETED) 1 0 4 8 2 MALE PART I REMARKS ASSOCIATED WITH THE UVERALL STATUS OF THE UNIT - READY NOTS: If "X" has been recorded in Block 21, Section B, a Remark Card addressed to "REASN" must be submitted. ESRAT - Equipment on Hand ERRAT - Equipment Readiness leport Type F S CONFIDENTIA UNIT STATUS REPORT WORKSHEET - SECTION C - REMARKS Correction of the court of the 70 71 77 73 74 75 W 8 W L F F UIC of command submitting reports on punch cards. SOPER - Senior Orade Personnel 3 PSPER - Personnel Strength GIDIAALIZIPIRIE GIAIAZIIIETTIMI IAISIGIDI MSPER - Personnel MOS 2 Unit Identification Code ~ Ξ 1111 RAI Card Type * Card Type Remark Laber 17 18 19 20 21 22 22 17 18 19 20 21 Remark Labe ?,E,A,D,Y DATA COMMON TO ALL REMARKS Incl ection Code Total Cards This Label Total Carde This Label 2715-1 4 0 FORM JUN 81 Card Sequence Number Card Sequence Number 40 ၁ A-20

	(WHEN COMPLETED)
UNIT STATUS REPORT WORKSHEET " AFOF DATE For use of this form, see AR 220-1; proponent is ODCSOPS. 15 April	1 1982 REQUIREMENT CONTROL STREET
THRU: TO: Commander Hgs. 98th Division (T. 2035 North Goodman St. Rochester, NY 14609	ng) PROM: reet .
1. Card sequence number (Entered by HQ a.	IENT STATUS (ES)/READINESS (ER) DATA  44  Percentage of On Hand Equipment
b	Mission Capable (ES)  Fercentage of on Hand Pacing Items Mission Capable (PI - ES)
	Percentage of Required Equipment Mission Capable (ER)
3. C Transaction Code (A.C.D)	Percentage of Required Pacing Items Mission Capable (PI - ER)
9. TRAINI 14. K A 1 Card Type	Weeks to complete training
9 10 11 12 13 14 52 5. Unit Identification Code b.	CONSTRAINTS  Assigned Strength Shortfall
6. PERSONNEL READINESS DATA 15 16 17 c.	Borrowed Military Manpower
2. Assigned Strength Percentage d. 54	Availability of Funds
b. Available Strength Percentage e.	Availability of Equipment/Materiel
c. Available 2108 Trained Percentage	Availability of Qualified Leaders or Status of Aviator Training
d. Available Senior Grade Percentage	Accessibility of Training Areas/ Facilities
h. h. Personnel Turnover Percentage	Availability of Fuel
7. EQUIPMENT ON HAND DATA 60	Availability of Ammunition
26 27 28 2. Total Line Items	Availability of Time
29 30 31 Number of Lanes Rated 1 10 10	Overall Unit Rating (Enter 1, 2, 3, 4 or 5)
e. Number of Lines Rated 2	Authorized Level of Organization (1.2,3,4.5,6,7,8, $9,B,C$ )
	64 43 66 67 68 2 0 4 1 5 Date of Report (YYMMDD)
e. Number of Lines Rateri 1 13 4	Parent Unit Identifier
	71 72 73 74 75 8 W L F F Unit Identification Code
DATESTAY OR 15 April 1988	S Report Type (Enter FS)
DA FORM 2715 Incl 2 10 for on present our gasou	

SEETHOUT GAIDTYEEK.KA4	RAI /
17. Card Sequence Number (Entired by 1Q Treparity Funch	(WHEN COMPLETED)
18. C Classification (C.S.T)	
19. Transaction Code (A,C,D)	
20. K Card Type	•
21. UIC of Reporting Unit	CLASSIFIED BY AR 220-1, dtd 1 Jun 8
22. Blank	DECLASSIFY OF 15 April 1988
23. Overall Unit Rating (Enter 1, 2, 3, 4 or 5)	
24. Primary Reason Overall Rating Not 1 (P,S,R,T,N,X,M)	## #
25. Personnel Rating (Enter 1, 2, 3, 4, or 5)	÷
23 24 25 26. Reason Personnel Rating Not 1 (See Codes)	18
27. Equipment on Hand Rating (Enter 1, 2, 3, 4, or 5)	
27 28 28 Reason Equipment on Hand Rating Not 1 (See Codes)	
29. Equipment Readiness (ER) Rating (Enter 1, 2, 3, 4 or 5)	
31 32 33 Reason Equipment Readiness (ER) Rating Not 1 (See Co.	ies)
31. Training Rating	
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33. Secondary Reason Overall Rating Not 1	
34. Tertiary Reason Overall Rating Not 1	
35. Projected Overall Rating (1, 2, 3, 4, or 5)	
36. Projected Date of Change in Overall Ruti	ny (If Applicable)
37. Authorized Level of Organization (ALO) (1, 2, 3, 4)	
38. Reason for Organization Less Than ALO 1 (P. S)	
39. 8 2 9 4 1 5 Date of Report (YYMMDD)	
40. 23 23 23 24 25	
70 71 72 73 74 75 41. W 8 W L F F UIC of Command Preparing Cards	
42. F S Report Type (FS)	
43. Report Number (Entered by HQ Preparing Cards)	

CONFIDENTIAL (WHEN COMPLETED)

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AFKA-GCD-AG

Action Officer: CW4 Hultman Telephone: 716-338-7400 x227

Date: 12 October 1982

SUBJECT: Implementation of Maximum Years of Service Program

PURPOSE: To inform Commanders of the implementation of the Maximum Years of

Service Program.

## FACTS:

1. Reference: 1A Circular 135-9, 16 February 1982.

- 2. On 1 July 1982, all E9 personnel assigned to a Troop Program Unit (TPU) who have or will have completed 35 years of service (YOS) on or before 1 July 1983 were reported to RCPAC for assignment to the Individual Ready Reserve (IRR) for consideration for assignment to Mobilization Designation positions. Reassignment of affected E9 personnel will begin 1 January 1983. Assignments will be completed by 15 January 1983 or within 15 days of the date on which 35 YOS is completed.
- 3. Military Personnel Records Jacket (MPRJ), with a completed DA Form 4651-R for affected E9 personnel, will be forwarded to arrive at 98th Division Headquarters, ATTN: AFKA-GCD-AG, NLT 9 November 1982, or 25 days prior to completion of 35 YOS after 1 January 1983.
- 4. The policy announced by the CG, 98th Division (Training) is that waivers will be considered only when the individual is absolutely essential to the unit's mobilization capability, and the request is forwarded with complete documentation and justification. The Commanding General will forward to higher headquarters only those requests which fulfill the above requirements. Any request for waivers will be forwarded to reach this headquarters, ATTN: AFKA-GCD-AG, NLT 105 days prior to scheduled removal date.

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AFKA-GCD-AG

Action Officer: CPT Stratton Telephone: 716-338-7400 x227

Date: 5 October 1982

SUBJECT: Enlisted Promotion Boards

PURPOSE: To inform Commanders of recurring deficiencies in promotion requests.

# FACTS:

- 1. The following deficiencies in recommendations for promotion occur frequently:
  - a. Requests not submitted on DA Form 2496 (DF).
  - b. DA Forms 3355 not completed correctly:
    - (1) Exceeding maximum points allowed per section.
    - (2) Not totaling points correctly (bad math).
    - (3) Not listing all awards or listing them incorrectly.
    - (4) Not crediting Certificates of Achievement.
    - (5) Incorrectly awarding points for military education.
  - c. Not submitting requests for change of MOS (Form 98-R) when required.
- d. Requests for change of MOS submitted with no proof of training or training is insufficient for individual's skill level.
  - e. Requesting unauthorized waivers.
- 2. Recommendation: Commanders should review packets submitted for Enlisted Promotion Board consideration to reduce deficiencies. Individuals not eligible or not deserving promotion should not be processed, while those eligible and deserving are entitled to having a well-prepared packet represent them to the Board. Packets received on soldiers not eligible for promotion will be returned without board consideration.

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AFKA-GCD-AG

Action Officer: CPT Stratton Telephone: 716-338-7400 x229

Date: 5 October 1982

SUBJECT: Enlisted Evaluation Reporting System (EERS)

PURPOSE: To inform Commanders of changes in the Enlisted Evaluation Reporting

System.

## FACTS:

1. AR 623-205 has been in effect since 1 October 1981.

- 2. Letter, AFKA-GCD-AG, Headquarters, 98th Division (Tng), 14 August 1981, Subject: Implementation of DA Form 2166-6 (Enlisted Evaluation Report) on 1 October 1981, outlined the significant changes found in AR 623-205.
- 3. The 98th Division (Tng) SOP, Section I, Annex BB (Enlisted Evaluation Reporting System (EERS)) implemented the recent changes, including the EER Scan and a Consolidated Report, into the operations of the Division.
- 4. Increased importance is placed on narrative sections of evaluation reports. Enlisted reports are developed along similar lines to the Officer Evaluation Report.
- 5. Reports submitted in compliance with para 7(c), Annex BB, are noted in Inclosure 1 to this fact sheet. Results show that consolidated reports of late EER submission are not being submitted to the Div CSM as required.

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ACTIVE ARMY AVERAGES

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E5 88
E7 123.47/
E6 121.87 / 113.34
E5 119.52/109.96

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FACT SHEET

UNIT (MSC)	Num <u>E-5</u>	ber of <u>E-6</u>	Late S <u>E-7</u>	ubmissions E-8 and E-9	Reports Received Total/Possible
Hq Cmd	26	15	7.		2/4
Tng Cmd				G.	0/4
1st Bde					0/4
2d Bde					0/4
3d Bde					0/4
4th Bde		4		1	2/4
359th Sig	14	27	22	2	4/4
1209th USAG					0/4
1151st USAR	0	0	0	0	4/4
1157th USAR	2				1/4
1159th USAR					0/4
Reports Received Total/Possible	4/11	4/11	2/11	3/11	

AFKA-GCD-AG

Action Officer: CPT Stratton Telephone: 716-338-7400 x229

Date: 5 October 1982

SUBJECT: Enlisted Evaluation Reporting System (EERS)

PURPOSE: To inform the Commander of essential elements of the Enlisted Evaluation

Reporting System.

### FACTS:

1. Annex BB, Section I of 98th Division SOP identifies the EER system.

## 2. Due Dates:

RANK EER	RATING MONTH EER D	UE DATE CONSOLID	ATED REPOR	T* DUE DA	TE
E-5 Augus E-6 Sept E-7 Octol E-8 Nover E-9 Nover	ember +60 per +60 nber +60	days days days days days	+90 days +90 days +90 days +90 days	<b>;</b>	

^{*}Consolidated Report of Late EER Submission to Div CSM with info copy to AG.

3. Rating Scheme: Unit rating scheme including rater, indorser, and reviewer must be established and updated using 98th Div (Tng) Form 48-R.

### 4. EER Scan:

LEVEL	SCANNED BY
Co, Bn and MI Det CA Co/MI Det (1SG/Det Sgt) Bn CSM	Bn CSM (Co 1SG/Det Sgt for Sep Co and MI Det) 359th Sig Gp CSM MSC CSM
MSC and USAR School E5-E9 (except CSM MSC and USAR School CSM	MSC and USAR School CSM Div CSM and CG

- 5. Area of Emphasis: Increased importance is placed on narrative sections of evaluation report. Enlisted reports are developed along similar lines to Officer Evaluation Report.
- 6. Problems Encountered: Consolidated Reports of late EER submission are not being submitted to Div CSM as required.

INCL 2

AFKA-GCD-AG

Action Officer: SFC Sauers Telephone: 716-338-7400 x229

Date: 12 October 1982

SUBJECT: Unit Vacancy Promotion

PURPOSE: To provide Commanders/S-1's information regarding the submission of Unit

Vacancy Promotion Packets

## FACTS:

1. On 17 August 1982, a letter was sent to all commanders, Subject: Unit Vacancy Selection Board, 1 November 1982, stating requirements for the November Board and composition of packets for future boards. Items to be included in U/V packets are:

- a. DA Form 2464-R will be the transmittal document. (Original is attached to the recommended officer's packet, and a copy attached to all other packets.)
- b. Inclosure 1: Original DA Form 4935. (Must not be dated more than 180 days prior to the convening date of the Board.)
  - c. Inclosure 2: DA Form 2 and DA Form 2-1 (Copies).
  - d. Inclosure 3: Copy of Initial Appointment Letter.
  - e. Inclosure 4: Copy of latest Promotion Letter.
  - f. Inclosure 5: Copy of Highest Military Education Certificate.
- g. Inclosure 6: Current Photograph (taken within 90 days and with current height, weight, date, and officer's signature on reverse side of photo).
- h. Inclosure 7: Current Height/Weight statement signed by the commander (within 90 days).
  - i. Inclosure 8: Recapitulation of Retirement Points for the past 3 years.
- 2. In processing packets for the November 1982 Board, the following common deficiencies were noted:
  - a. Packets arriving after published suspense dates.
  - b. DA Form 4935 (RCPAC Fill Statement) missing or out-dated.
- c. Numerous missing documents (i.e., Appointment letters, promotion letters, etc.).
  - d. Height/Weight statements not signed by the commander.

AFKA-GCD-AG
SUBJECT: Unit Vacancy Promotions

12 October 1982

- e. Photos missing or data on reverse side not entered.
- 3. Although most of the discrepancies were corrected prior to submission to First Army, it is the responsibility of the unit having the vacancy to review these packets for accuracy and completeness. All commanders submitting officers for consideration have an obligation to insure that packets are complete when forwarded to the unit having the vacancy. Incomplete packets cause excessive delays, and may affect an officer's opportunity for promotion.
- 4. For planning purposes, the following information is furnished regarding Unit Vacancy Promotion Boards for Calendar Year 1983.

BOARD CONVENING DATE	PACKETS DUE AT FIRST ARMY HQ	PACKETS DUE AT 98TH DIVISION (TNG)
7 March 1983	21 January 1983	21 December 1982
5 July 1983	20 May 1983	20 April 1983
7 November 1983	23 September 1983	23 August 1983

AFKA-GCD-AG

Action Officer: CW4 Hultman Telephone: 716-338-7400 x229

Date: 1 October 1982

SUBJECT: Processing Unsatisfactory Participants

PURPOSE: To inform commands of current procedures for disposition of Unsatisfac-

tory Participants.

## FACTS:

1. Effective 1 August 1982, authority for reduction and transfer of unsatisfactory Participants was delegated by First US Army to Commander, 98th Division (Training). From that date until 1 September, 103 actions were received for processing. The tabulation at Appendix A outlines the number of actions received during two time periods and indicates the number of Unsatisfactory Participants reported on the Unit Readiness Report dated 1 April 1982.

- 2. The table below indicates the status of these actions:
  - awaiting receipt of Commanders statement (1st Ind) of delivery/non-delivery of orders prior to forward to RCPAC.
  - Returned to units for corrections of discrepancies.

3 - Discharge request to 1A.

- Forwarded to RCPAC.
- 36 -In process.

TOTAL 103

- 3. The five most common administrative disrepancies in submitted actions are a follows:
  - a. Unauthorized reductions in grade of rank.

b. Missing Health Records.

c. Missing DA 3593 - Retirement Points Cards.

d. Missing DA Forms 2 and 2-1.

e. Missing Commanders statement of case review and lack of cogent reasons for absences.

# UNSATISFACTORY PARTICIPANTS

# ACTIONS RECEIVED FOR PROCESSING

UNIT	NO. UNSATISFACTORY PARTICIPANTS, UNIT READINESS RPT, 1 APR 82	ACTIONS FOR PROCESS 1 APR - 1 AUG 82	ACTIONS FOR PROCESS 1 AUG - 1 SEP 82
Hq Cmd	6	1	<b>-</b> (5)
Tng Cmd	12	13	6
1st Bde Hq 1/389 2/389 3/389	(28) 	(19) - 6 - 7	(21) 1 10 1 3
2d Bde Hq 1/390 2/390 3/390 1/391 2/391	(18) 3 2 10 - - 3	(3) 2 - - - 1	(9) - 1 1 2 3 2
3d Bde Hq 1/392 2/392 3/392 3/391	(10) 2 6 2 -	(3) - 1 - 2	(4) 1 1 1 1
4th Bde Hq 1/98 2/98 3/98	(20) - 7 12 1	(7) - 3 3 1	(9) 1 7 1 .
TOTALS	94	46	49

	NO. UNSATISFACTORY		
	PARTICIPANTS, UNIT	ACTIONS FOR PROCESS	ACTIONS FOR PROCESS
UNIT	READINESS RPT, 1 APR 82	1 APR - 1 AUG 82	1 AUG ~ 1 SEP 82
<del></del>			
359th Sig	(51)	(24)	(18)
Hq	-	2	2
401st CA	5	-	3
402d CA	ž	1	
4020 CA 414+	th CA, 425th MI, 454th MI	<ul> <li>None reported, no act</li> </ul>	tions
300th Ord	1	1	3
	1 20	<del>-</del>	<u>-</u>
409th PS	8	2	4
277th QM	•	_	વં
98th Sig	24	15	1
692d Sig	24		1
969th Maint *	3 5	2	<b>.</b>
332d Ord	5	1	<del>-</del>
962d Ord	2	-	_ 1
309th Ord	-	-	1
		(10)	(21)
1209th USAG	(113)	(13)	(31)
Hq	3	1	_3
464th Engr	66	7	14
479th Engr	36	2	7
770th Engr	3	-	3
413th S&S	5	3 8	4 3
1018th	- 16	8	3
1010+h	•	2	2
227+h Aun+ 1	151st, 1157th, 1159th USAR	Schools - None report	ed, no actions
32/111 MVII, 1.	101309 11070119 1103011 00711		•
TOTALS	180	47	54
		22	102
GRAND TOTAL	274	93	103

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AFKA-GCD-AG

Action Officer: CW2 Falzone Telephone: 716-338-7400 x223

Date: 12 October 1982

SUBJECT: Officer Evaluation Reports (OER's)

PURPOSE: To provide Commanders/S-1's an update on the FY-82 performance in submitting OERs within required guidelines.

## FACTS:

- 1. Division policy specifies that OERs must be received at the AG NLT 40 days after the close-out date. First US Army requires that OERs be received at RCPAC NLT 91 days after the ending period of the report.
- 2. The 98th Division (Tng) Goal is that no more than 20% of all OERs submitted to Division AG will be late and that no more than 10% of all OERs submitted to RCPAC will be late.
- 3. Inclosure 1 contains the FY-82 statistics by Major Subordinate Command. Inclosure 2 depicts the Division's performance in submitting OER's. In reading inclosure 2, the top number is the number of OER's submitted, the bottom number indicates the number late to the Division, and a circle number indicates numbers late to RCPAC.
- 4. During FY-82 the goal of 10% or less late rate to RCPAC was met every quarter. Correspondence from First Army notes the imporved late OER rate and indicates that the 98th Division (Tng) has the lowest late OER rate in ARMR 1, and is among the lowest in the entire First Army Area.

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		IST QTR	æ		20 QTR				30 QTR	~		4TH QTR			F	FY-82		
HAJOR COMMAND	98TH		IA	98TH		*		98TH		¥	98TH		RCPAC	98Тн	<b>=</b>		RCPAC	یر
HQS COMMAND	23/16	(70%)	23/16 (70%) 7 (30%)	19/2	(10x)		( 0%)	55/9	(36%)	25/9 (36%) 0 ( 0%)	34/15	34/15 (44%)	3 (9%)		101/42 (42%) 10 (10%)	े (X	2	8
TNG COMMAND	3/0	3/0 (0%)	0 ( 0%)	3/0	(x0) 0 (x0)	0	(%)	5/5	(100%)	(100%) 1 (20%)	6/4	6/4 (67X)	0		6//1	(5.3K)	-	(9)
1ST BRIGADE	13/8	(62X)	13/8 (62%) . 1 (0%)	13/5	(38X)		(7%)	18/5	18/5 (28%)	(x0) 0	31/23	31/23 (74%)	4 (13%)		75/41 (55%)		9	(8%)
20 BRIGADE	46/7	46/7 (15x)	0 (0%)	59/6	(31K)	_	(3%)	15/6	15/6 (40%)	0 (0%)	40/4	40/4 (10%)	0	130	130/26 (20%)	( <b>X</b> 0		(XI
30 BRIGADE	32/6	32/6 (19%)	0 (0%)	18/4	(22%) 0 (0%)	0	(x0)	18/4	18/4 (22X)	0 (0x)	17/4	17/4 (24%)	0	96/	66/18 (2		0	(X0)
4TH BRIGADE	13/0	13/0 ( 0%)	0 (0%)	2/0	(%)	0	(0%)	3/0	3/0 (0%)	0 (0X)	33/0 (0X)	(0X)	0	54/0			•	(30)
359TH SIGNAL GROUP		67/12 (18%)	3 (4X)	51/8	(16X)	4 (8X)	(8X)	66/14(	66/14(21%) 3 (5%)	3 (5%)	74/16	74/16 (22%)	4 (5X)			(%6)	14	(5X)
1209TH USAG	74/26	74/26 (35%)	( 8x)	60/24	60/24 (40%) 13 (22%)	13	(22X)	26/12	(46X)	26/12 (46%) 4 (15%)	61/18 (30%)	(30%)	7 (12%)	-	221/80 (36%)		31 (	(14X)
1151ST USAR SCHOOL	8/8	8/8 (100x)	4 (50%)	5/4	(80%) 1 (20%)	_	(20X)	1/1	(100%)	(100x)1 (100x)	15/9	15/9 (60X)	1 (7%)		29/22 (76%)			(24X)
1157ST USAR SCHOOL	3/1	3/1 (33X)	0 (0%)	2/9	(33X) 0 (0X)	•	(xo)	17/1	(x9)	(x0) 0 (x9)	5/1	(20%)	0			(16x) 0		(36
1159TH USAR SCHOOL 12/2 (17%)	12/2	(17X)	1 (8%)	5/1	(20%) 1 (20%)	_	(20X)	14/0	14/0 ( 0X) 0 (0X)	(xo) o	5/3	(£0X)	0	36/6		(17X)	2	(29)
TOTALS 2	94/866	294/866 (29%)	23 (8%)	214/59	214/59 (28%) 21 (10%)	21 (	10%)	209/57	(27x)	209/57 (27X) 9 (4X)	321/97 (97%)	(87%)	19 (6X)		1038/299(29X) 72 (7X)	(x6	2 (	7%

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UNIT	OCT	NON	DEC .	JAN	FEB	MAR	APR	МАУ	JUN	JUL	AUG	SEP	TOTAL OER'S	LATE OER'S	I LATE
IQ, 98TH CMD		200	M	1	1	56	1/2	1/5	26	1/5	<b>%</b> 6	04	101.	4280	42
10 CMD	00	4 4	35	10		10	1	70	20	20	1	2009	21	14	67
IBC	3 1	364	72	1	1	36	91	13/5	3/2	13/5	25	1	80	280	35
												$\leq$			
98TH TNG CMD	2/6	9/0	10	16	1/0	16	1/2	1/2	16L	/1	26	3/3	17	. 90	53
EQ, TNG CMD	10	00	10	10	10	96	1	3/2	101	3/1	00	3/3	14	80	57
LA, TNG CMD	10	00	90	00	90	10	1	,00	90	9	00	9/0	3	1	33
												/			
1 BDE	1/5	5/5	<b>Ж</b> 1	361	8/3	3/1	5/3	31	36	11	116	166	75	416	- 55
HHC, 1 BDE	3/0	90	90	3/0	3/1	20	3/2	90	31	10	5/5	101	20	10 <b>©</b>	50
1/389	30	3/2	101	101	3/1	90	90	90	96	3/1	3/2	9/0	14_	80	57
2/389	00	90	90	00	90	31	2/1	50	96	2/0	10	9/0	12	2	17
3/389	3/2	3/3	90	00	3/1	96	00	31	30	10	209	505	29	213	72
-													1		
2 BDE .	33/5	10	30	9/	367	1/	1/2	1/4	16	29/2	36	6/0	130	26	- 20
HHC, 2 BDE	12	2/0	20	41	3/1	10	1/1	21	90	30	10	9	28	5	18
1/390	1	2/0	30	20	10	31	1 1	20	90	70	1/1	1/0	18	3	17
	13	00	90	90	202	90	00	90	96	10	00	40	20	50	25
3/390	3	170	90	30	3 1	10	00	5/3	90	10 2	90	9	24	6	25
	13/	00	90	10	3/2	10	90	20	10	50	31	1	19	3	16
2/391	2	5/2	10	20	17	30	50	90	00	30	00	9	21	4	19
2/391		1	1	1		1									
2 202	28	0/0	3/1	96	6/5	3/2	8/3	1/1	100	11/3	31	3/	.86	18	21
3 BDE	110	0 0	30	00	00	17	3/1	1	28	00	90	1	18	6	33
1/392	177	9	90	100	10	170	00	90	38	10	10	9	14	0	0
2/392	- 1 2	300	96	00	100	96	2/1	20	18	30	90	9	15	4	27
	-	0	100	198	4	90	10	20	20	3/1	10	3	21	2	10
3/392	- 1	0	3	9	1	1	3/1	90	20	41	1	9	18_	6	33
3/391			1	1		1							1		
	17	0 5 0	110	1,4	2/6	3/0	2/	90	16	1/0	50	11	54	a	
4 BDE		0 3 0	10/	112	10	90	3/0	90	00	5 0	0/	3	19	0_	
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1/98		777	17	00	1	1	0	0/	10	00	172	1	0 9	0	(
2/98	- /2	96	10/	100	100	102	10 Z	102	90	30	122	5	0 12	0	(
3/98	-	0		10	1	1 0	1	1	1	1	-		1	136	

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402 CA	3/2		\$6	36	40	31	1		30	10	3-3	9	42	9	2
403 CA	3/0	10	30	50	10	40	3	30	90	3	90	3/	36	1	
414 CA	3/0	90	10	30	0 0	10	30	11/3	31	5.0	30	1	38	4	1
425 MI	0	9	20	90	0	00	10	10	0	10	90	100	3	0	
454 MI -	9/0	1/1	90	90	9 0	00	90	10	00	9 0	10	9	3	1	3.
300 ORD	3 0	3/0	0	20	00	10	11	20	20	0 0	10	9	15	1	
409 PSC	0	<u> </u>	00	30	10	00	00	0	90	0				0	(
277 Q₩	9	5/0	90	90	9 0	10	90	10	90	00	30	1	10	0	
98 Sig Bo	00	9/0	00	96	90	90	90	30	00	00	50	0	10	0	- 1
692 Sig Co	10		00	10	9/0	90	96	20	00	90	10	2	7	0	(
969 Maint Co	3/0	00	90	90	90	90	90	90	90	100	30	9 0	6	0	
332 Ord Bn	0	101	00	51	00	21	10	00	90	100	21	3	14	50	38
962 O <del>rd</del> Co	0		1	10	9 0	10	30	00	1 ~ >	90	00	9		0	<u> </u>
309 Ord Co	00	00	90	90	101	90	90	00		10	0	9		₁ D	100
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1209 USAG	25	32.65 8	25.13	<b>3</b>	865	247	461	241	10	<b>%10</b>	96		221	<b>3</b>	36
EQ, 1209	0 2	19 6	86	111 /	³ <b>6</b> 1	11	10	10/		122		01	1-0	28	28
464 ENG BN	353	<b>6</b> 01	14 4	30	0 0	31	10	8 5		5 0	1 / /	30	50	16	32
479 ENG BN	9 0		90	90	101	1514	² <b>0</b> 1	2/2	90	90 5	3/	7	38	250	66
413 S&S BN	90	50	43	41	3/3	30	9 0	7	90	90		3/0	22	80	36
770 CNST CO	00	00	90	90	00	1	90	101	90	90		9	2	20	100
327 Avn Co	20	² <b>0</b> 1		10	10	90	90	90		10	90	3	9	10	11
1151 USAR Sch	01	3 3	34	90	01	43	01	90	90	3/2	3/3	1001	29	220	76
1157 USAR Sch	9 0	3 1	00	42	10	10	11/1	50	10	30	11	3	31	5	16
1159 USAR Sch	20	5 1	61	30	301	00	9 0	10	40	10	21	3	36	3	17
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# FACT SHEETS G-2/OR

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AFKA-GCD-GB

LTC STEPHENS 338-7400 x 220 12 Oct 82

SUBJECT: Information Security Program (AR 380-5)

PURPOSE: This fact sheet is prepared for distribution to commanders at the

98th Division Fall Commanders Conference, 13-14 Nov 82

# FACTS:

1. Section 2, Chapter IV, AR 380-5, and Annex EC, 98th Division (TNG) SOP furnish specific guidance for safeguarding and reproduction of classified information.

- 2. Chapter VIII, AR 380-5, and Annex EC, 98th Division (TNG) SOP furnish specific guidance for the transmission of classified information.
- 3. Recent incidents involving improper handling and transmission of classified information have resulted in possible compromise of such information.
- 4. Unit Security Managers down to and including Company level must review the provisions of AR 380-5 and 98th Division (TNG) SOP to ensure proper procedures are practiced and enforced.

AFKA-GCD-GB

LTC STEPHENS 334-7400 x 220 12 Oct 82

SUBJECT: Operations Security (OPSEC)

PURPOSE: This fact sheet is prepared for distribution to commanders at the

98th Division Fall Commanders Conference, 13-14 Nov 82

# FACTS:

- 1. AR 530-1 (U) dtd 1 May 78 requires that all units down to Battalion level appoint an officer in writing with an additional duty as OPSEC Officer, and further stipulates certain responsibilities to be accomplished by this officer.
- 2. In the course of G-2/PM Inspection Visits, it has been noted that the majority of applicable units had an appointed OPSEC Officer, but that few of these individuals were knowledgeable of their responsibilities or had on hand necessary publications, such as AR 530-1, 1A Cir 380-1, FORSCOM Suppl 1 to AR 530-1, TC 3024, and TC 100-1.
- 3. Increased emphasis must be given to improving OPSEC awareness in all subordinate units. See Annex EI, Section II, 98th Div SOP. An Annual Report is required by Annex "B", 1A Reg 380-1 (OPSEC Implementation) ATTN: AFKA-GCD-GB not later than 1 June each year.

AFKA-GCD-GB

LTC STEPHENS 338-7400 x 220 12 Oct 82

SUBJECT: Acquisition and Storage of Information Concerning Non-Affiliated

Persons and Organizations (AR 380-13)

PURPOSE: This fact sheet is prepared for distribution to commanders at the

98th Division Fall Commanders Conference, 13-14 Nov 82

# FACTS:

- 1. This headquarters is required by AR 380-13 to submit an annual report 1 September each year of compliance by all units with the provisions of the regulation.
- 2. Annex E-H, Section II, 98th Division SOP requires each major subordinate headquarters to appoint an officer with the additional duty to ensure compliance with the provisions of AR 380-13. In addition, this officer is required to submit a report to this headquarters, ATTN: AFKA-GCD-GB, NLT 15 Aug annually, to verify such compliance by all appropriate subordinate units.

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AFKA-GCD-PM

MAJ SCHRODER 338-7400 x 221 12 Oct 82

SUBJECT: Checklists - Physical Security & Safety

PURPOSE: To provide guidance to commanders in reviewing their physical

security and safety posture

# FACTS:

1. Physical Security and Safety Checklists for this command have been updated, and the revised editions will be given to you during your G-2 briefing at the Commanders Conference.

These checklists are meant as aids to the commander in reviewing his units' status as to physical security and safety.

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AFKA-GCD-CR

Action NCO: SFC MALCOLM

Telephone:

X257

Date:

5 Oct 82

SUBJECT: FY 83 Selective Reserve Incentive Program (SRIP)

**PURPOSE:** 

To update the Command Group on changes for the FY 83 SRIP Bonus Program

# FACTS:

- 1. All organic units, and the 969th Maintenance Company, were changed from SRIP designated units (all MOS's eligible) to critical skills MOS's only.
- 2. All non-organic units from the 359th Signal Group and 1209th USAG have been changed to SRIP designated units (all MOS's eligible) except for the 425th and 454th MI Detachments.
- 3. The USAR Schools were not changed for FY 83.
- 4. Telephonic coordination was made with the Major Subordinate Commands on September 22nd and 24th in reference to the above changes. All have responded that they understand, and have passed all changes on to subordinate units. The OR will follow up with written guidance.

AFKA-GCD-CR

Action Officer: CPT CAROZZA

Telephone:

X255

Date:

12 Oct 82

SUBJECT: FY 82 Strength Maintenance Program

### **PURPOSE:**

To update the Command Group of FY 82 Strength Maintenance Program and the FY 82 goals.

### FACTS:

- 1. During FY 82, the Assigned Strength of this Division increased 4.1%, from 90.3% to 94.4%. This represents an increase of 350 individuals. See Tabs A-D.
- 2. Careerist retention rate for FY 82 was 85.1% (goal-80%) representing the reenlistment of 720 of 846 eligible individuals. See Tab E.
- 3. First Term retention rate for FY 82 was 54.5% (goal-50%) representing the reenlistment of 182 of 334 eligible individuals. See Tab F.
- 4. Attrition rate for FY 82 was 28.7% (goal-27%). See Tab G.
- 5. IRR rate for FY 82 was 11.5% (goal-8%). See Tab H.

TAB A - Asgn Strength Graph

TAB B - Asgn Strength Chart

TAB C - Asgn Strength MSC

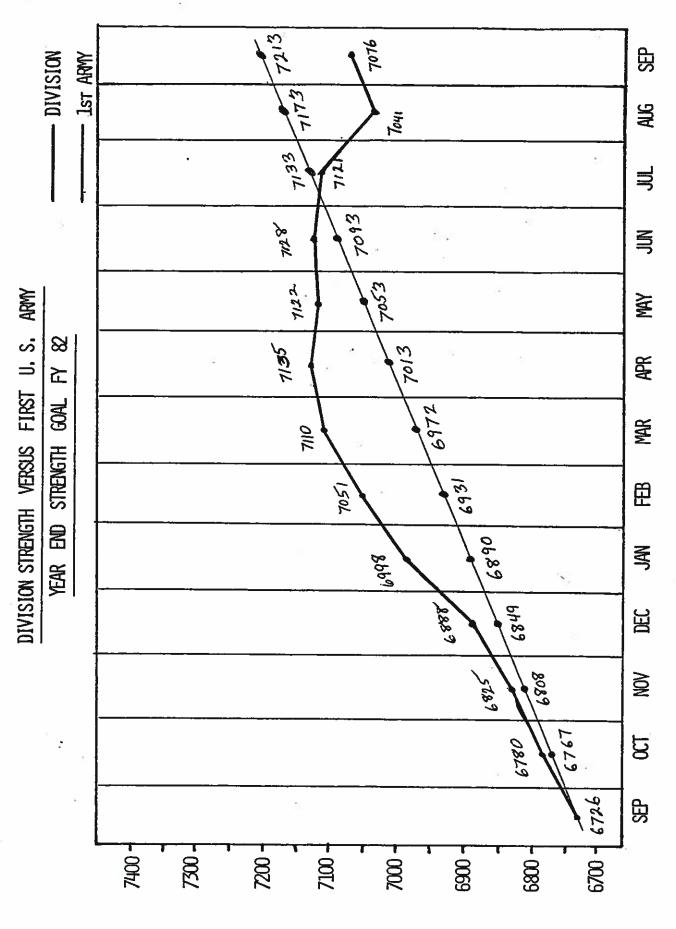
TAB D - Asgn Strength MSC

TAB E - Ret-Careerist

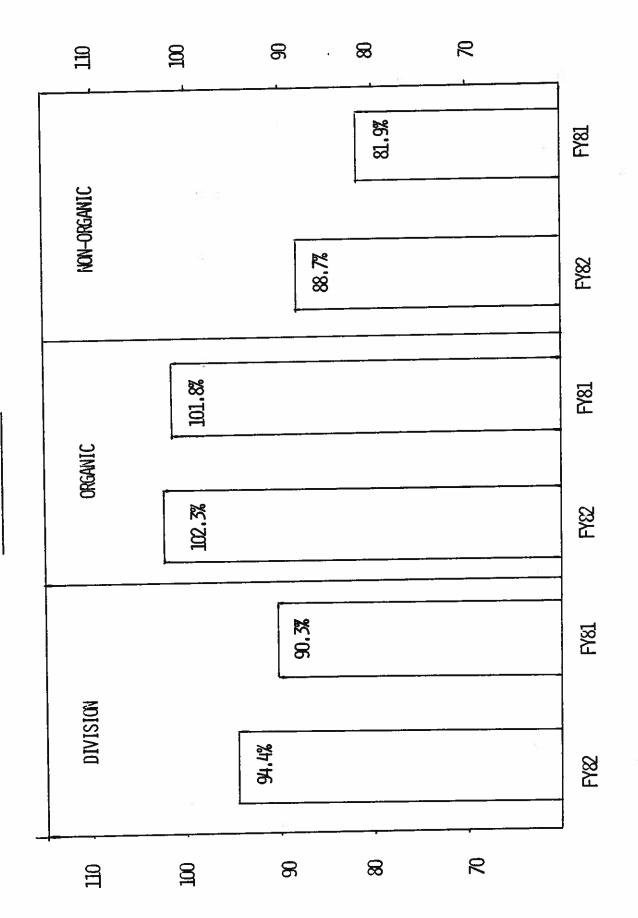
TAB F - Ret-First Termers

TAB G - Attrition Rate

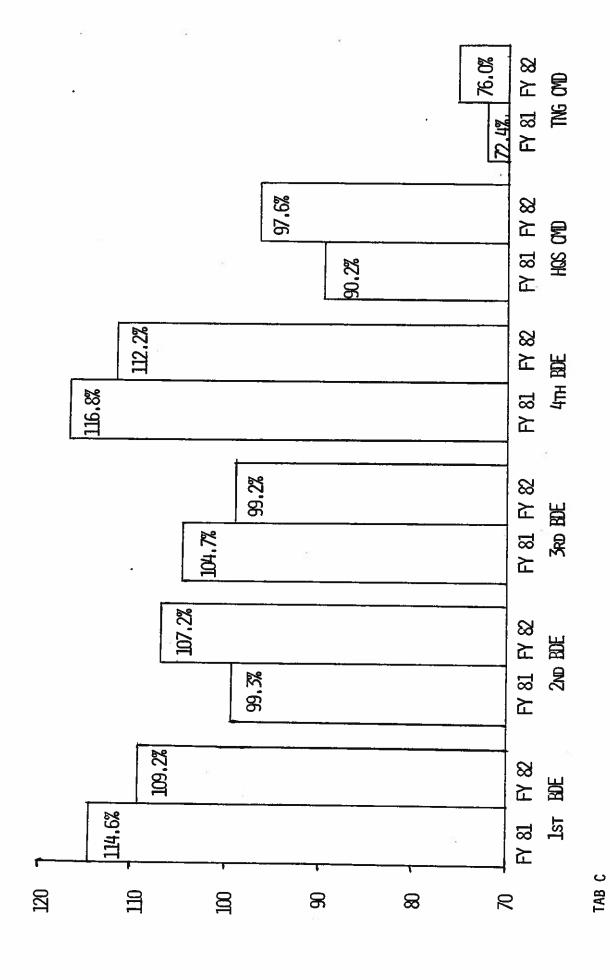
TAB H - IRR Rate



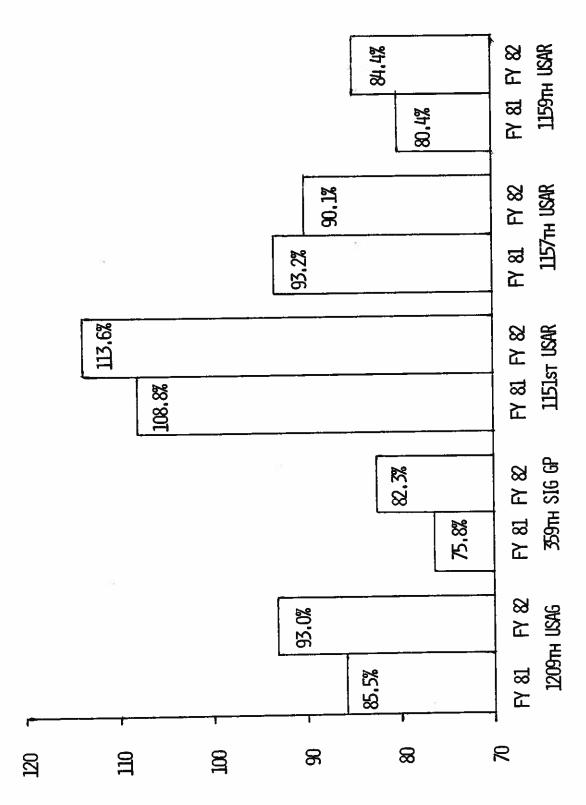
TAB A

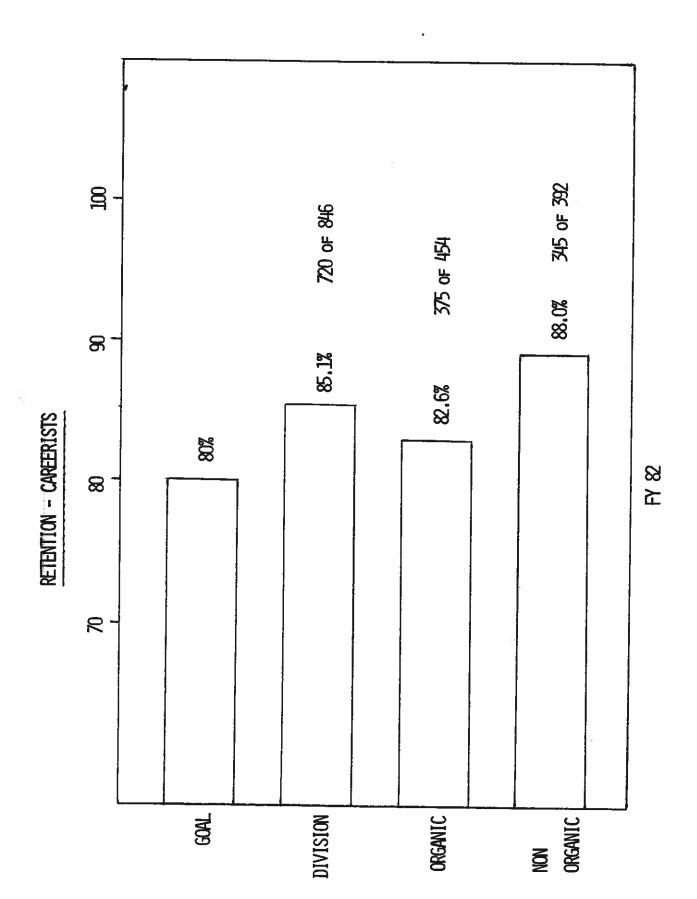


PERCENT OF STRENGTH - ORGANIC MAJOR SUBORDINATE COMMANDS

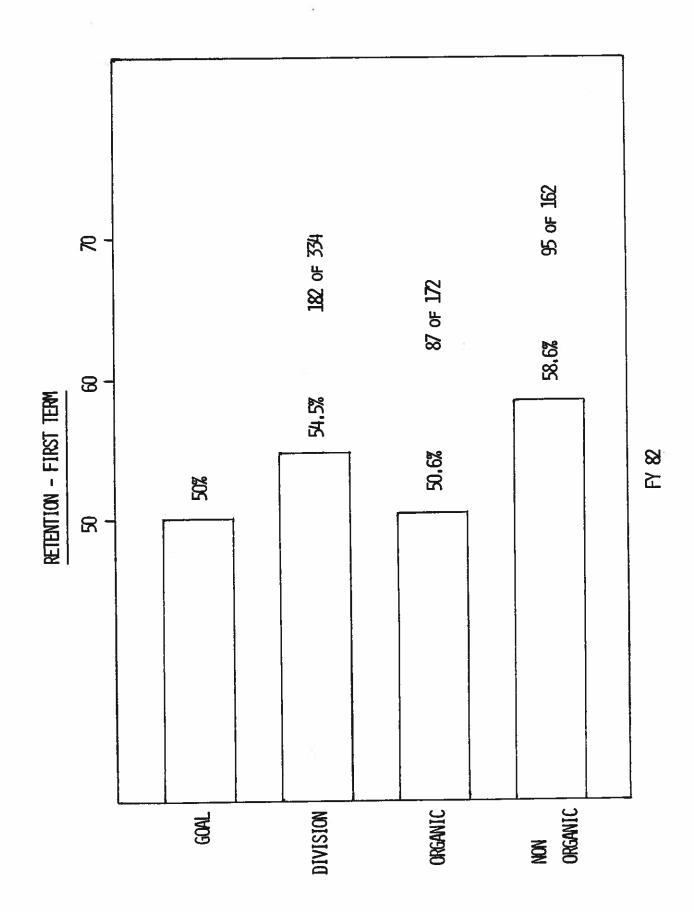


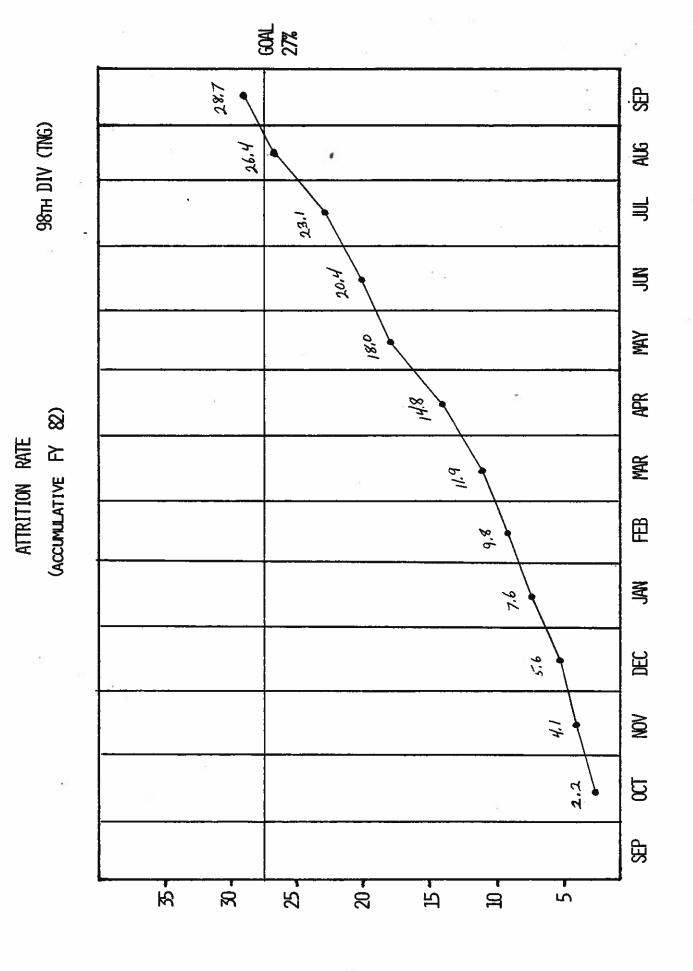
PERCENT OF STRENGTH - NON-ORGANIC MAJOR SUBORDINATE COMMANDS



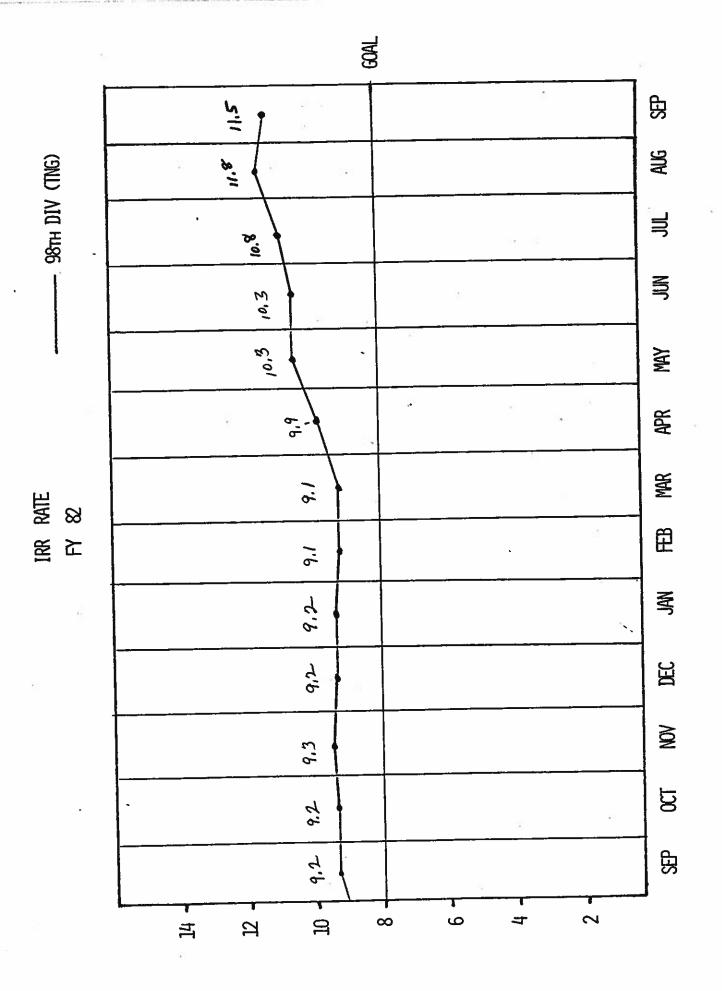


TAB E





TAB G



# FACT SHEETS G-3

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AFKA-GCD-GC

Action Officer: MAJ Brochu

Telephone:

Ext 235

Date:

14 October 1982

SUBJECT: TY 84 Training Exercise Requirements

PURPOSE: To indicate mandatory training required for 98th Division units

for TY 84

### FACTS:

1. All organic battalions of the 98th Division will be required to conduct SOT/FTX training during TY 84.

2. Non-organic units listed below will conduct training indicated by an (X) during TY 84:

UNIT	FORMAL ARTEP	<u>FTX</u>	<u>CPX</u>
359th Signal Gp		(X)	
401st CA Co		(X) (X)	
402d CA Co		(8)	
403d CA Co		(X) (X)	
414th CA Co		\\$\	
425th MI Det		(x) (x)	
454th MI Det	/ v \	(^)	
98th Sig Bn	(X)	(٧)	
692d Sig Co		}ŷ{	
969th Maint Co		λŷζ	
300th Ordnance Bn		λχί	
409th PS Co		ίχί	
277th QM Co		(X) (X) (X) (X) (X) (X)	
332d Ord Bn	16	ίχί	
962d Ord Co		(x) (x)	
309th Ord Co		• •	(X)
1209th USAG	(**)		•
770th Engr Co 413th S&S Bn	` '	(X)	
1018th S&S Co		(X)	
1019th S&S Co		(X)	
HQ, 464th Engr Bn		(X) (X) (X) (X)	
Co A, 464th		(X)	
Co B, 464th		(X)	
Co C, 464th		(X)	
Co D, 464th		(X) (X)	
HQ, 479th Engr Bn	43	(X)	
Co A, 479th	(**) (**)		
Co B, 479th	(**)	/v\	
Co C, 479th		(X) (X)	
Co D, 479th		(^/	

NOTE: (**) indicates formal ARTEP required for TY 83.

AFKA-GCD-GC

Action Officer: 2LT Robson

Telephone:

Ext 238

Date:

13 October 1982

SUBJECT: USR Report Errors (15 October 1982 USR Report)

PURPOSE:

To inform Major Subordinate Commands about recurring USR errors

common to 98th Division units.

### FACTS:

- 1. Following are major recurring errors:
  - G1 section of report:
    - (1) PSPER Cards Format and data incorrect.
- (2) Assigned strength incorrect, authorized strength incorrect, and nonavailable personnel incorrect.
  - b. G3 section of report and common information:
    - Ready cards MAE % not included or boxes should be blank.
- (2) Letters of transmittal not signed by Company Commanders/no downgrade instructions.
  - c. G4 section of report:
    - ERRAT cards incorrect.
    - (2) ESRAT cards missing.
    - (3) Equipment status section 8 of 2715 KAI card incorrect.
- 2. These errors result in lost time to both Division and unit personnel, in correction.
- 3. Commanders should assure these reports are correct before they leave their headquarters.

AFKA-GCD-GC

Action Officer: SGM Marean

Telephone:

Ext 234

Date:

13 October 1982

SUBJECT: Division NCOES Program

PURPOSE: To provide an update on the status of the NCOES Program within the

Division as currently reported.

### FACTS:

1. The current status of NCOES, as reported, is shown on the attached.

- 2. Data has been extracted from that provided by Commanders at the USR Briefing on 25-26 September 1982. When not available, the data provided at the YTP Briefing held on 11-12 September 1982 was used. If neither was available, it is shown as unknown (UNK).
- 3. The data can be used to compare a unit's progress or compliance with established goals.

### NCOES PROGRAM

UNIT	PNCOC/I ASSGND	BNCOC QUAL	ANO ASSGND	OC QUAL	SNO ASSGND	OC QUAL
Hqs Cmd, 98th Div (Tng)	98	14	93	38	34	6
Tng Cmd, 98th Div (Tng)	52	3	64	29	16	3
HHC, 1st Brigade	15	Ø	9	4	6	Ø
1 Bn, 389th Regt, 1st Bde	53	7	38	3	9	3
2 Bn, 389th Regt, 1st Bde	61	2	62	3	11	Ø
3 Bn, 389th Regt, 1st Bde	. 63	4	66 ·	6	9	5
HHC, 2d Brigade	16	2	9	3	6	6
1 Bn, 390 Regt, 2d Bde	53	Ø	38	4	7	Ø
2 Bn, 390 Regt, 2d Bde	34	Ø	50	17	7	ø
3 Bn, 390 Regt, 2d Bde	34	14	47	24	9	8
1 Bn, 391 Regt, 2d Bde	29	Ø	30	12	5	1
2 Bn, 391 Regt, 2d Bde	42	Ø	44	Ø	7	Ø
HHC, 3d Brigade	15	1	18	2	8	6
1 Bn, 392 Regt, 3d Bde	40	1	92	29	12	3
2 Bn, 392 Regt, 3d Bde	37	4	59	23	10	9
3 Bn, 392 Regt, 3d Bde	37	Ø	62	17	8	7
3 Bn, 391 Regt, 3d Bde	42	3	48	19	7	5
HHC, 4th Brigade	10	4	16	•		_
1 Bn, 98 Regt, 4th Bde		4	15	9	6	5
	38	12	65 35	15	7	· 5
2 Bn, 98 Regt, 4th Bde	48	28	75 46	33	7	6
3 Bn, 98 Regt, 4th Bde	28	16	46	30	6	Ø
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# NCOES PROGRAM

	PNCOC/I	BNCOC	ANG	COC	SNC	OC
UNIT	ASSGND	QUAL	<u>ASSGND</u>	QUAL	<u>ASSGND</u>	QUAL
1209th USAG	115	29	72	13	16	7
464th Engr Bn	199	45	75	31	5	3
479th Engr Bn	301	16	122	24	7	6
770th Engr Co	59	16	19	4	1	Ø
413th Sup & Svc Bn	11	6	12	9	3	1
1018th Sup & Svc Co	45	9	13	3	1	1
1019th Sup & Svc Co	64	29	15	6	1	1
359th Signal Gp	24	7	13	6	5	2
425th MID	UNK	UNK	UNK	UNK	UNK	UNK
454th MID	UNK	UNK	UNK	UNK	UNK	UNK
401st CA Co	19	5	22	9	1	Ø
402d CA Co	32	26	19	Ø	1	Ø
403d CA Co	30	23	43	Ø	1	Ø
414th CA Co	40	25	24	5	1	Ø
98th Signal Bn	13	3	5	1	2	2
692d Signal Co	51	9	14	Ø	1	1
969th Maint Co	71	4	22	2	1	Ø
300th Ordnance Bn	25	10	13	7	5	4
277th QM Co	UNK	UNK	UNK	UNK	UNK	UNK
409th Pers Svc Co	29	1	22	1	5	Ø
332d Ordnance Bn	31	2	24	1	2	Ø
309th Ordnance Co	32	8	13	Ø	Ø	Ø
962d Ordnance Co	48	5	22	13	1	Ø
÷						
1151st USAR School	15	11	23	13	16	6
1157th USAR School	5	2	32	14	8	8
1159th USAR School	8	Ø	25	16	13	8
		291		118		50

AFKA-GCD-GC

Action Officer: CPT Tsibulsky

Telephone:

Ext 234

Date:

13 October 1982

SUBJECT: USAR School Completion Report for TY 82

PURPOSE: To report the USAR School completion rates for TY 82.

### FACTS:

- The data shown on the attachment is taken from the final USAR School completion reports for TY 82. The data is shown as a group of three numbers. The first number indicates the number of personnel enrolled, the second is the number who completed the course, and the third is the number dropped for non-attendance. An example 12/10/1 indicates that 12 people were enrolled, 10 completed, and 1 was dropped for non-attendance. In this example, one other person did not complete due to a reason other than attendance.
- No attendance problems were reported to this headquarters during the training year, although it is obvious from the reports that a considerable attendance problem did exist.
- Especially noteworthy are the number of personnel dropped from NCOES courses due to attendance problems. During TY 82, 236 personnel were enrolled in and failed to complete an NCOES course, 149 of these due to attendance problems.
- 4. Any blank areas indicate that the unit had no students/classes during the training year. This is important in the NCOES area in that there are no correspondence courses, unit schools, etc., that an individual can take. NCOES is only available through the USAR Schools during IDT or the FUSA NCO Academies during the AT period. Quota to the NCO Academies is so limited that a unit should not depend upon it solely.

# USAR SCHOOL COMPLETION REPORT TY 82 NO. ENROLLED/NO. COMPLETED/NO. DROPPED, NON-ATTENDANCE

UNIT	NCOES	MOS
Headquarters Command		19/17/2
Training Command	16/10/6	28/10/18
HHC, 1st Brigade 1/389 2/389	1/1/0 13/8/5	2/1/1 13/5/8
3/389	27/19/5	14/5/6
HHC, 2d Brigade 1/390	6/1/4 21/5/12	
2/390 3/390 1/391 2/391	25/14/10 9/7/0	11/8/2 31/25/2 23/11/8 26/18/8
HHC, 3d Brigade 1/392 2/392 3/392 3/391	15/12/2 34/22/7 19/19/0 15/11/1 22/16/2	11/6/5
HHC, 4th Brigade 1/98 2/98 3/98	14/11/3 18/15/2 40/35/3 41/33/2	

UNIT	<u>NCOES</u>	<u>MOS</u>
HQ, 1209th USAG	37/26/9	
HHC, 464th Engr Bn A Co B Co C Co D Co	15/9/2 13/13/0 20/13/4 9/8/1 3/2/1	8/8/0
HHC, 479th Engr Bn A Co B Co C Co D Co	toesel	4/4/0 8/7/0 11/9/2
770th Engr Co		
HHC, 413th S&S Bn 1018th S&S Co 1019th S&S Co	10/7/2	14/10/0

UNIT	NCOES	MOS
HHD, 359th Sig Gp	14/3/4	
98th Sig Bn 692d Sig Bn 969th Maint Co	16/14/2	
454th MID		
425th MID		
401st CA Co	21/13/7	9
402d CA Co	23/11/1	
403d CA Co	8/8/0	
414th CA Co	20/9/7	11/3/4
HHC, 300th Ord Bn	7/6/1	
409th PS Co 277th QM Co	15/8/7	
HHC, 332d Ord Bn 962d Ord Co 309th Ord Co		
1151st USAR School	8/5/1	
1157th USAR School	11/4/4	
1159th USAR School	3/3/0	4/3/0
NYARNG	33/16/7	343/207/66
77th ARCOM	69/57/7	37/24/6

## COMPLETION BY SCHOOL AREA

	OFFICER	NCOES	MOS
1151st	53/41/8	237/156/45	215/119/46
	7 <b>7</b> %/15%	65%/19%	55%/21%
1157th	104/74/17	162/112/50	230/131/29
	71%/16%	69%/30%	60%/13%
1159th	126/110/1	314/209/54	205/133/41
	87%/1%	67%/17%	65%/20%
Overall Completion	283/225/26	713/477/149	650/383/116
	80%/9%	67%/20%	59%/18%

## STUDENTS IN CANCELLED CLASSES

	OFFICER	NCOES	MOS
1151st	0	39	20
1157th	0	40	0
1159th	0	33	40

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AFKA-GCD-GC

Action Officer: SGM Marean

Telephone:

Ext 235

Date:

13 October 1982

SUBJECT: Division MOLC Status

PURPOSE: To provide an update on the status of the MOLC Program within the

Division as currently reported.

### FACTS:

1. The status of instructor qualification is shown on the inclosure.

2. Data has been extracted from the most current MOLC status report received. In those cases where the October 1982 MOLC report was not received, the most recent report was used.

MOLC TRAINING STATUS

	(MOLC <u>AUTH</u>	COURSE QUALIFIE ASSGD	MANAGER D – 64 H QUAL		COURSE MANAGER TRAINER (MOLC QUAL & 2 DAY SEMINAR) QUAL
1ST BDE	128 (88)	134 (80)	75 (33)	7 (3)	11
2D BDE	85 (184)	59 (134)	25 (32)	7 (19)	13
3D BDE	80 (160)	78 (142)	12 (29)	2 (9)	10
4TH BDE	170 (45)	170 (55)	129 (33)	34 (20)	12
TNG CMD*	159 (37)	94 (28)	19 (16)	16 (1)	² (2)
1151ST	39 AI 10	36 AI 10	25 6	11 4	6
1157TH	33 AI 10	32 AI 10	27 AI 5	5 AI 5	0
1159TH	49	41	34	7	7
TOTAL	768 (514)	644 (439)	346 (143)	89 (52)	63
	AI 20	AI 20	AI 11	AI 9	
	1302	1103	500	150	

^( ) Drill Sergeants

^{*} Includes Leadership Academy

AI Assistant Instructor

AFKA-GCD-GC

Action Officer: Mr. Streb

Telephone:

Ext 230

Date:

13 October 1982

SUBJECT: MOS/SSI Qualification

To provide current status of MOS/SSI qualification within the

Division.

FACTS:

Inclosure 1 contains the Division MOS/SSI qualification status current through the October 1982 Unit Status Report submissions.

1 Incl as

UNIT	REQUIRED STRENGTH	ASSIGNED STRENGTH	MOS QUAL Q3/Q5	MOS QUAL % USR RQD VS QUAL	MOS QUAL % DIV GOALS ASGD VS QUAL
Hqs Cmd, 98th Div (Tng)	613	457	338	55	74
Tng Cmd, 98th Div (Tng)	1268	219	143	11	65
HHC, 1st Brigade	91	59	41	45	69
1 Bn, 389 Regt, 1st Bde	119	175	50	42	29
2 Bn, 389 Regt, 1st Bde	119	181	57	48	31
3 Bn, 389 Regt, 1st Bde	266	198	102	38	52
HHC, 2d Brigade	60	⁶ 70	30	50	43
1 Bn, 390 Regt, 2d Bde	162	160	88	54	55
2 Bn, 390 Regt, 2d Bde	162	153	79	49	52
3 Bn, 390 Regt, 2d Bde	162	151	94	58	62
1 Bn, 391 Regt, 2d Bde	70	_111	58	83	52
2 Bn, 391 Regt, 2d Bde	162	124	88	54	71
HHC, 3d Brigade	60	61	52	87	85
1 Bn, 392 Regt, 3d Bde	162	191	146	90	76
2 Bn, 392 Regt, 3d Bde	162	130	123	76	95
3 Bn, 392 Regt, 3d Bde	162	140	126	78	90
3 Bn, 391 Regt, 3d Bde	162	137	111	69	81
HHC, 4th Brigade	725	75	59	8	79
1 Bn, 98 Regt, 4th Bde	158	143	140	89	98
2 Bn, 98 Regt, 4th Bde	259	152	135	52	89
3 Bn, 98 Regt, 4th Bde	188	115	91	48	79
98th Div (Tng) (Organic) OVERALL	5292	3202	2151	41	67

UNIT	REQUIRED STRENGTH	ASSIGNED STRENGTH		MOS QUAL % USR RQD VS QUAL	MOS QUAL % DIV GOALS ASGD VS QUAL
1209th USAG	368	386	245	67	63
464th Engr Bn	773	623	282	36	45
479th Engr Bn	773	650	494	64	76
770th Engr Bn	125	123	81	65	66
413th Sup & Svc Bn	87	59	43	49	73
1018th Sup & Svc Co	151	153	111	74	73
1019th Sup & Svc Co	151	154	102	68	66
359th Signal Gp	53	66	51	96	77
425th MID	9	10	10	111	100
454th MID	9	9	9	100	100
401st CA Co	125	97	58	46	60
402d CA Co	125	114	81	65	71
403d CA Co	125	106	98	71	84
414th CA Co	125	110	89	71	81
98th Signal Bn	53	45	30	57	67
692d Signal Co	285	178	95	33	53
969th Maintenance Co	216	168	109	50	65
300th Ordnance Bn	80	87	69	86	79
277th QM Co	86	101	74	86	73
409th Pers Svc Co	220	174	77	35	44
332d Ordnance Bn	80	78	62	78	79
309th Ordnance Co	114	88	51	45	58
962d Ordnance Co	111	97	81	73	84
NON-ORGANIC UNIT TOTALS	4244	3676	2393	56	65
OVERALL DIVISION TOTALS	9536	6878	4544	48	66

±10 ***	

AFKA-GCD-GC

Action Officer: MAJ Wooding

Telephone:

Date:

Ext 232 13 October 1982

SUBJECT: Drill Sergeant Status

PURPOSE: To inform commanders and key personnel of the current drill sergeant

qualification status of the Division.

FACTS:

The information contained on the enclosed 98th Division Form 87R was received from each Major Subordinate Command telephonically on 13 October 1982, to provide the most current information possible.

DRILL SERGEANT STATUS REPORT	98th 2035	AFKA-GCD-GC 98th DIVISION (TNG) 2035 N. GOODMAN ST. ROCHESTER,NY 14609						DATE: 13 October 1982		
	<u>A</u>	<u>B</u>	<u>C</u> CERTIFIED		<u>D</u> CERTIFIED	E DS STUDENTS	ASGD NOT QUAL	G ASGD FEMALE DRILL		
UNIT	AUTH	ASGD	78 PO	1	80 POI	IN SCHOOL	OR Enrolled	SGTS		
1/389th		11	7		4	9	⁶ 0	1		
2/389th		14	11		0	7	3	0		
3/389th 4/389th		35	28		6	14	7	0		
TOTAL 1st BDE		60	46		10	30	10			
1/390th		· 37	17		7	13	28	0		
2/390th		33	18		5	17	20	0		
3/390th		24	20		10	9	0	0		
2/391st		24	14		0	0	47	0		
3/391st		33	11		15	8	6	0		
TOTAL 2d BDE		151	80		37	47	83	0		
1/392d		39	36		3	5	0	0		
2/392d 3/392d		32	20		5	16	2	0		
3/391st		35 38	23 26		2	5 17	6 3	0		
TOTAL 3d BDE		144	105		12	43	11	0		
ннс.		0	0		0	0	.0	0		
1/98th		15	14		1	6	0	2		
2/98th		18	6		12	4	0	0		
3/98th		14	12	27.5	2	6	0	: O		
TOTAL 4th BDE		47	32		15	16	0	2		
STC		13	5	<u> </u>	3	4	1	0		
Leadership Acad		14	4		5	3 ·	2	0		
TOTAL TNG CMD		27	9		8	7	3	0		
98TH DIV TOTAL		429	272		82	143	107	3		

Remari	KS.

AFKA-GCD-GC

Action Officer: MAJ Wooding

Telephone:

Ext 232

Date:

13 October 1982

SUBJECT: Physical Fitness

PURPOSE: To prescribe Army Physical Readiness Testing (APRT) requirements

effective after 1 October 1982.

### FACTS:

1. All personnel under the age of 39 will participate in the three-event APRT (run, situps, pushups), unless excused for medical reasons. Anyone with a profile of 3 or 4 in the P, H or C position of their physical profile will not participate in testing until screened by the Division Surgeon.

- 2. All personnel age 40 or over will participate in the two-mile run if medically screened within six months of the test date.
- 3. All personnel age 40 or over that have not been medically screened will continue to participate in the four-mile march, in the times established for their age group.
- All testing will be conducted in an annual training status.
- 5. Collective physical fitness training will only be conducted in an annual training status, and then only if personnel meet medical screening requirements.
- 6. Personnel will be encouraged to develop and participate in individual physical fitness programs.
- 7. Division SOP Section III, Annex JAA, prescribes specific guidance for the conduct of physical fitness testing and training.

AFKA-GCD-GC

Action Officer: MAJ Brochu

Telephone:

Ext 235

Date:

14 October 1982

98th Division (Training) Command Weapons Listing and FY 83/84 Ammunition SUBJECT:

Allocation.

PURPOSE: To provide the Major Subordinate Commands a current list of authorized

weapons and an advanced allocation of ammunition for FY 83 and FY 84.

### FACTS:

At inclosure 1 is a listing of weapons authorized by unit and a recap of weapons by Major Subordinate Commands. Also shown is an advanced allocation of ammuuntion for weapons qualification for FY 83 and FY 84. Other ammunition such as demolitions and pyrotechnics will be allocated when FORSCOM/First Army allocation is received.

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AFKA-GCD-GC

Action Officer: MAJ Brochu Telephone: Ext 235

Date:

14 October 1982

SUBJECT: 98th Division (Training) Special AT Courses

PURPOSE: To provide the Major Subordinate Commands quotas and concept of the

TY 83 and TY 84 98th Division (Training) Special AT Courses.

### FACTS:

1. During the periods 13-27 Aug 83 and 11-25 Aug 84, the 98th Division (Training) will be conducting a First Army/TRADOC approved Training Course at Fort Drum, NY.

- 2. Course quotas by Major Subordinate Commands are listed at Inclosure 1 and 2.
- 3. The course conducted at Fort Drum will be scenario-oriented in a 90% field environment. Soldiers attending the course will eat, sleep, and live in the field approximately 10 of 14 days with no time off for a middle weekend.
- 4. One of the most difficult and important aspects of the course will be the selection of those who will attend. Because the course will be both demanding and rewarding, only highly motivated and deserving individuals should be considered. Nominations for attendance will be made by unit First Sergeants. Final selections will be made by the first Command Sergeant Major in the chain of command. AT missions must be considered during the selection process.
- 5. Prerequisites for attendance are as follows:
  - a. Be in pay grade El thru E7.
  - b. Have a duty MOS in the course being conducted.
  - c. Attendance will be as alternate AT.
  - d. Be in good physical condition.
- 6. Applications of individuals selected to attend will consist of documents listed below. They will be forwarded to this Headquarters, ATTN: AFKA-GCD-GC, no later than 1 April 1983/84. Each Major Subordinate Command will insure packets are complete and properly filled out.
  - a. DA Form 1058 (98th Division overprint) 2 copies.
  - b. Form 98-19 (98th Division manday space order) 1 copy.
  - c. Mailing Label, Form 9-1 2 copies.
- 7. Points of contact this headquarters are:
  - a. SGM McCarthy, telephone 716-338-7400/237.
  - SFC Eccles, telephone 716-338-7400/235.

83 QUOTA 62 Selected Series MOS's

	<u>62B</u>		62E	62F	<u>62J</u>	<u>62N</u>
lst Bde	10		4	+5	2	15
2d Bde	0	204	0	0	0	0
3d Bde	0	(,4)	0	0	0	0
4th Bde	0		0	0	0	0
Tng Cmd	0		0	0	0	0
HHC,98	0		0	0	0	Ō
1209th USAG	10		15	3	3	0
359th SigGp	0		1	2	0	Ō
Total	20		20	10	.5	$\frac{15}{15} = 70$

83 QUOTA 12B MOS

1st Bde	15
2d Bde	30
3d Bde	25
4th Bde	0
Tng Cmd	15
HHC, 98	5
1209th USAG	30
359th SigGp	0
lst Army	40
Total	160

84 QUOTA 51 Selected Series MOS's

	<u>51B</u>	<u>51C</u>	<u>51H</u>	<u>51K</u>	<u>51N</u>	<u>51R</u>	
lst Bde	8	5	30	5	5	5	
1209th USAG	2	1	1	0	2	2	
1st Army			2 **				
Total	12	8	33	7	9	9 = 78	3

84 QUOTA 12B MOS

1st Bde	15
2d Bde	30
3d Bd3	25
4th Bde	0
Tng Cmd	15
HHC 98	5
1209 USAG	30
359th Sig Gp	0
1st Army	40
Total	160

AFKA-GCD-GC

Action Officer: MAJ Wooding Telephone: Ext 232

Date:

14 October 1982

Division Reorganization - 17 November 1982

PURPOSE:

To reflect the impact the reorganization will have on drill sergeant instructor authorizations.

# FACTS:

# 1. <u>Drill Sergeants</u>:

<u>Unit</u>	Current Authorization	Authorization on 17 November 1982 (Note: Req & Auth Same)
1/389	16	24
2/389	16	24
3/389	56	60
4/389	0	60
1st Bde (Total)	88	168
1/390	40	60
2/390	40	60
3/390	40	60
1/391	24	60
2/391	40	60
2d Bde (Total)	184	300
1/392	40	60
2/392	40	60
3/392	40	60
3/391	40	60
3d Bde (Total	160	240
1/98	15	18
2/98	15	18
3/98	15	18
4th Bde (Total)	45	54
STC	16	16
Leadership Academy	21	21
Tng Command (Total)	37	37
Division Total	514	799

AFKA-GCD-GC SUBJECT: Division Reorganization - 17 November 1982

# 2. Instructor Authorizations:

		Authori	zation
	Current		vember 1982
<u>Unit</u>	<u>Authorization</u>	<u>Reqd</u>	Auth
ННС	î .	135	35
1/389		58	58
2/389		104	104
3/389		0	0
4/389		0	0
1st Bde	128	297	197
ННС		135	135
1/390		0	0
2/390		0	0 0 0
3/390		0	0
1/391		0	0
2/391	85	0 135	135
2d Bde	03	135	133
HHC		135	135
1/392		0	0
2/392		0	0 0
3/392		0	0
3/391	80	0 135	135
3d Bde	00	133	133
ннс		0	0
1/98		82	82
2/98	46	82	82
3/98	170	82	82
4th Bde	170	246	246
ННС		113	113
STC		0	0
Leadership Academy	3	21	21
Tng Cmd	159	134	134
Division Total	622	947	847

AFKA-GCD-GC

Action Officer: MAJ Bruce Davis

Telephone: Date:

Ext 236 13 October 1982

SUBJECT: Update on Mobilization Planning

PURPOSE: To inform the Major Subordinate Commands on (1) mobilization planning

to date, (2) what to expect in TY 83, (3) alert requirements, (4) RC Unit Commanders' Guide for Mobilization, and (5) a member/dependent

information packet being published.

# FACTS:

1. The 98th Division (Training) Mobilization Plan, dated 25 August 1982, has been approved for use by ARMR I. All units have been sent copies to incorporate in their mobilization files.

- Items to be incorporated during TY 83 include FORSCOM Regulation 55-1, Unit Movement Planning, dated 1 May 1982, and the RC Unit Commanders' Handbook dated 5 August 1982 (see 4 below). More emphasis on actual exercising of the mobilization plan should be incorporated into unit Two Year and One Year Plans. The Division is scheduling mobilization workshops for all units in this fiscal year, dates to be announced.
- 3. Commanders are reminded that two test alerts are scheduled per year. One is called by ARMR I and the other by 98th Division (unless directed otherwise by this headquarters). A written report is required to be submitted to this headquarters, ATTN: AFKA-GCD-GC, within 30 days after the tests.
- 4. Volume III, Part 3, RC Unit Commanders' Handbook of the FORSCOM Mobilization and Deployment Planning System (FORMDEPS), dated 5 August 1982, has been sent to units for incorporation in their mobilization files. This document rescinds AR 135-300 and incorporates into one source numerous mobilization requirements which are applicable to all RC units.
- 5. A packet for reservists and their dependents, providing information pertinent to mobilization, is being drafted. It is scheduled to be published and distributed to all units by 31 March 1983.

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AFKA-GCD-GC

Action Officer: LTC Ferris

Telephone:

Ext 230

Date:

13 October 1982

SUBJECT: Communications Security (COMSEC)

PURPOSE:

To provide the current status of COMSEC accounts within the 98th

Division (Training)

## FACTS:

1. The Army's main objective is the total encoding of all communications except those transmitted over approved circuits. Units which are authorized COMSEC equipment must be capable of obtaining COMSEC material.

- 2. Since July 1982, several letters were published by this headquarters to provide each unit that is authorized COMSEC equipment, with detailed instructions on establishing COMSEC accounts.
- In response to one follow-up letter that was sent to Headquarters, 359th Signal Group and Headquarters, 1209th US Army Garrison on 7 July 1982, all units that require security containers for their authorized COMSEC equipment have submitted requisitions for those containers with the following exceptions:
  - a. 309th Ordnance Company.
  - 962d Ordnance Company.
- 4. At present, only the 359th Signal Group and the 98th Signal Battalion headquarters detachments possess COMSEC accounts. On 14 September 1982, this headquarters published a letter instructing all units that are to establish COMSEC accounts to forward their completed paperwork to this headquarters NLT 15 October 1982. Once these units receive their security containers, they will notify this heaquarters who, in turn, will forward their requests for accounts to FUSA. The units designated by this headquarters to establish COMSEC accounts are the 464th Engineer Battalion, 479th Engineer Battalion, the 300th Ordnance Battalion, and the 332d Ordnance Battalion.
- 5. ARMR I will host a two-day training seminar for COMSEC custodians at Fort Devens on 30-31 October 1982. Four personnel from this headquarters, to include the Division Signal Officer and the Division Signal NCO, will attend.
- 6. This headquarters submitted a request for an administrative COMSEC account to FUSA on 7 September 1982.
- 7. For an overview of the current status of COMSEC within the 98th Division, see inclosures 1, 2 and 3.
- 3 Incls

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Inclosure 1

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Inclosure 2

	UNIT LOCATION COMSEC RECOUNT NUMBER	•		A BN			TOWN A	"		127 AVA H 120								3 <del></del>	7	TOTAL
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Inclosure 3

AFKA-GCD-GC

Action Officer: MAJ Brochu

Telephone:

Ext 235

Date:

14 October 1982

SUBJECT: DRAFT AT 84 Schedule

PURPOSE: To provide Major Subordinate Command proposed AT 84 schedule.

FACTS:

1. At Inclosure 1 is a draft schedule of AT 84. Units should review this proposed schedule and provide the action officer listed above with any comments and/or potential conflicts NLT 30 November 1982.

2. Units without dates or locations listed for AT 84 will provide recommendations to the action officer NLT 30 November 1982.

1 Incl

UNIT HHC, 98th Div Tng Cmd	LOCATION Ft Leonard Wood Ft Leonard Wood	DATES Year Around Year Around	REMARKS Main element 28 Apr - 12 May
HHC, 1st Bde 1/389 2/389 3/389 4/389	Ft Leonard Wood Ft Drum Ft Leonard Wood Ft Leonard Wood	Year Around 11 Aug - 25 Aug 11 Aug - 25 Aug 25 Aug - 1 Sep 11 Aug - 25 Aug	Support 98th Div Special 51 Course
HHC, 2d Bde 1/390 2/390 3/390 1/391 2/391	Ft Leonard Wood	Year Around 12 May - 26 May 26 May - 9 Jun 9 Jun - 23 Jun 23 Jun - 7 Jul 7 Jul - 21 Jul	
HHC, 3d Bde 1/392 2/392 3/392 3/391	Ft Drum Ft Drum Ft Leonard Wood Ft Loum	11 Aug - 25 Aug 11 Aug - 25 Aug 11 Aug - 25 Aug 5 May - 19 May 11 Aug - 25 Aug	Host 98th Div 12B and 51 Courses
HHC, 4th Bde 1/98 2/98 3/98 1151st USAR School 1157th USAR School	Ft Leonard Wood Ft Lee Ft Jackson Ft Leonard Wood FIG FIG	Year Around 21 Apr - 5 May & 6 21 Apr - 5 May & 6 28 Apr - 12 May 17 Jun - 1 Jul 1 Jul - 15 Jul 15 Jul - 29 Jul	- 19 May - 19 May 5th Army Special Mission & MOB Station orientation

DRAFT	
ı	
AT 84	

REMARKS													(5 man cell RCODT)	(5 man cell RCODT)	Support 42d ID				(5 man cell RCODT)	Winter Exercise (3 man					
DATES	Year Around	29 Apr - 12 May	29 Apr - 12 May	18 Aug - 1 Sep	TB0	11 Aug - 25 Aug	29 Apr - 12 May	TBD	25 Apr - 12 May	TB0	TBD	TB0	Year Around	Year Around	22 Jul - 5 Aug	Year ARound	TBD	T80	8 Jan - 21 Jan	8 Jan - 21 Jan	180	Year Around	7 Apr - 21 Apr	TBA	TBA
LOCATION	Ft Drum	Ft Drum	Ft Devens	Ft Drum	180	Ft Drum	Ft Drum	TB0	Ft Drum	TB0	TB0	TB0	Home Station	Home Station	Ft Drum	Home Station	TB0	TB0	Ft Drum	Ft Drum	TB0	Ft Devens/Ft Drum	Ft Drum	Ft Bragg	Ft Bragg
UNIT	1209th USAG	464th Engr Bn	479th Engr Bn	770th En Co	413th S&S Bn	1018th S&S Co	1019th S&S Co	327th AVN Det 1	98th Div AVN Sec	359th Sig Gp	98th Sig Bn	692d Sig Co	401st CA Co	402d CA Co	403d CA Co	414th CA Co	300th Ord Bn	309th Ord Co	332d Ord Bn	962d Ord Co	277th QM Co	409th PS Co	969th Maint Co	425th MI Det	464th MI Det

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AFKA-GCD-GC

Action Officer: MAJ Bills

Telephone:

Ext 234

Date:

6 October 1982

SUBJECT: BTMS Sustainment and Reinforcement

PURPOSE: To report the current status of BTMS programs within the command

#### FACTS:

- 1. BTMS sustainment and BTMS implementation are separate subjects and must be treated as such.
- a. BMTS sustainment refers to the training of newly assigned personnel who are not familiar with the program. BTMS sustainment may also refer to the training of those personnel who have been promoted or moved into positions requiring a more thorough knowledge of a higher level workshop.
- b. BTMS implementation refers to a unit, any size unit, and its actual fulfillment in the accomplishment of the BTMS principles.
- 2. The sustainment of BTMS training may be accomplished as follows:
- a. RG Seneca has included BTMS in its SAMP program. Units may request a specific workshop and have it presented at their USAR Center during a regularly scheduled drill or any other time.
- b. The proper BTMS workshop is included in the POI of each NCOES course presented by the USAR Schools. BNCOC and PNCOC include TW, ANCOC includes PTW, and SNCOC includes the TSW.
- c. The officer advance course presented by the USAR Schools includes the PTW in Phase IA and III. The C&GS program <u>does not</u> include a BTMS workshop.
- 3. The implementation of BTMS/ATMS (the Army Training Management System) can only be accomplished by the individual units and the personnel within those units. One area affecting the implementation is the ability of a higher head-quarters to understand, work with, and provide guidance to subordinate units.
- 4. To help correct this problem and assist higher headquarters, RG Seneca developed a program entitled "Training Management for Headquarters Above Battalion". This program has been presented to the Division Command Group, Division Staff, and all Major Subordinate Commands (less USAR Schools). The program continues to be available thru the SAMP.

AFKA-GCD-GC

Action Officer: MAJ Bills

Telephone:

Ext 234

Date:

8 October 1982

SUBJECT: OTE (Office of Training Evaluation) Visits

PURPOSE: To provide information on OTE inspections

# FACTS:

 OTE visits are conducted unannounced and look into six functional areas as follows:

- a. Conduct of Training.
- Training Management.
- c. Yearly Training Program (YTP).
- d. Leadership.
- e. MOS Qualification Programs.
- f. Appearance of Personnel.
- 2. During a recent 12-month period, nineteen (19) 98th Division (Training) units received an OTE inspection. Seven of these units failed to meet standard in the YTP area and seven units (not necessarily the same seven) failed to meet standard in the MOS Qualification Program area.
- 3. The main reason that units fail to meet standards in the YTP is that the document is not functional. The YTP is not functional if it was not developed based upon the training needs and status of the unit, i.e., Unit Analysis. Also, the YTP is not functional if it is not being used or followed by the unit. It is relatively easy for an OTE inspector to determine if the YTP is a useful/functional document or just a piece of paper that was prepared to "punch a ticket".
- 4. In evaluating unit MOS Qualification Programs, OTE concerns itself with unit personnel who are not 5-digit MOS qualified. The OTE inspector investigates the unit's identification of nonqualified personnel, enrollment in qualification programs, and documentation of progress. Identification of nonqualified personnel is accomplished on the unit's 1AA Form 143. Enrollment in programs could include USAR Schools, correspondence courses, unit training programs, etc. Documentation of progress can be accomplished within a formalized SOJT program or, more simply, a JOB BOOK. The lack of a JOB BOOK (either published or locally produced) with current entries causes many units to receive a "did not meet standards" rating.

AFKA-GCD-GC

Action Officer: SFC Miles Telephone:

Date:

Ext 237 8 October 1982

SUBJECT: Refinements to SQT

PURPOSE: To inform personnel of refinements and changes to the SQT Program

FACTS:

1. The SQT program is here to stay and, while being refined, will continue to provide personnel management and training feedback.

- 2. Implementation of the refinements to the SQT program will begin in early TY 83. Administration of SQT will continue.
- 3. SQT refinements will divide evaluation into two parts. First, commanders will be provided individual checklist which can be used to conduct year-round informal hands-on evaluation on tasks of their choice. Second, soldiers will take an Army-wide written proficiency test on their MOS as well as a separate test on common tasks.
- Commanders will be able to conduct hands-on evaluation year-round using checklists which will be incorporated into as many Soldiers Manuals as possible.
- 5. All soldiers will be evaluated annually on MOS proficiency. More emphasis will need to be placed on year-round individual training as pre-training for test purposes will no longer be supported by a detailed notice. The test notice will consist only of a task list.
- 6. The annual test will be less burdensome. Written test will be given during a three month period. The written tests will be directly related to actual task performance.
- 7. All soldiers will take a common task SQT, to include a HOC, annually. Administration of the common task SQT may take place any time within the annual test period.

AFKA-GCD-GC

Action Officer: SFC Miles

Telephone:

Date:

Ext 237

8 October 1982

SUBJECT: SQT Summary Report

PURPOSE: To inform personnel of the SQT Summary Report

FACTS:

1. The SQT Summary Report is sent from Fort Eustis every two months.

- 2. It is sent to each UIC that has submitted five (5) Mark Sense Forms in the same MOS and skill level during the two month reporting period. The report is sent directly to the address of the UIC without going thru any chain of command. This is done intentionally. Higher headquarters receive reports which include results of subordinate commands. Summary reports don't include Mark Sense Forms sent in marked for training only.
- 3. It lists the number of soldiers tested, the component and task number, the percent tested and the percent that passed for each task tested.
- 4. This listing assists the Commander in determining the effectiveness of his training program.

AFKA-GCD-GC

Action Officer: MAJ DeMeyer

Telephone:

716-338-7400, ext 233

Date:

5 October 1982

SUBJECT: Headquarters, 98th Division (Training) Command Inspection Program

TY 82 and TY 83

PURPOSE: To advise the Major Subordinate Commands of the status and results of

the Command Inspection Program for Headquarters, 98th Division (Tng)

# FACTS:

1. The following Command Inspections were conducted during TY 82, with the following overall evaluations:

UNIT	<u>DATE</u>	OVERALL EVALUATION
Third Brigade	17 October 1981	Satisfactory
First Brigade	15 November 1981	ti .
359th Signal Group	19 December 1981	n
Headquarters Command	24 January 1982	н
Second Brigade	31 January 1982	14
1159th USAR School	22 February 1982	н
Fourth Brigade	13 March 1982	n
Training Command	14 March 1982	II
1157th USAR School	14 March 1982	п
1151st USAR School	23 March 1982	II
1209th USAG	3 April 1982	19
	- · · · · · · · · · · · · · · · · · · ·	

2. Command Inspections for TY 83 will be conducted for Major Subordinate Commands as follows, with final dates coordinated with unit drill dates:

UNIT	DATE
Third Brigade 359th Signal Group First Brigade Second Brigade 1157th USAR School 1209th USAG 1159th USAR School Fourth Brigade Training Command 1151st USAR School	17 October 1982 20 November 1982 21 November 1982 January 1983 January 1983 February 1983 February 1983 March 1983 March 1983

- 3. Due to the proposed elimination of Headquarters Command, they are not scheduled for a Command Inspection.
- 4. The ten (1) most recurring deficiencies found during the TY 82 Command Inspection Program are listed at Inclosure 1.

1 Incl

# COMMAND INSPECTION PROGRAM - TY 82

# 10 MOST RECURRING DEFICIENCIES

		TNG CMD		2D BDE	3D BDE		359TH SIG GP	1209TH USAG	1151ST SCH	1157TH SCH	1159TH SCH
DA Form 143, Col K Tng Programs	CE	CE	S	U	CE	S	S	U	S	NI	CE
Job Book Utiliza- tion	CE	CE	S	U	CE	NI	S	CE	S	S	NI
MOS Qualification	U	U	CE	CE	S	S	CE	CE	S	S	NI
SQT Status	NI	NI	CE	CE	S	S	NI	S	S	S	S
Staff Visits	CE	NI	NI	NI	S	S	CE	S	NI	NI	NI
Weight Control	CE	U	S	บ	S	CE	S	CE	S	S	S =
ESMA/Direct Commission Program	NI	CE	CE	S	S	S	S	CE	CE	CE	CE
Logistics Improve- provement Plan	U	U	S	NI	U	NI	CE	S	N/A	N/A	N/A
Retention	CE	CE	S	CE	CE	S	CE	U	N/A	N/A	N/A
Personnel Records (201 Files)	S	CE	S	<b>S</b>	S	ÇE	CE	CE	CE	S	S

S = Satisfactory
CE = Command Emphasis
U = Unsatisfactory
NI = Not Inspected
N/A = Not Applicable

Inclosure 1

# FACT SHEETS G-4

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AFKA-GCD-GD

Action Officer: Mr. Sheriff

Telephone: 338-7400/242 Date: 12 October 1982

SUBJECT: Organizational Clothing & Individual Equipment (OCIE) Shortages

PURPOSE: To insure that our early deploying forces (C to C15) are outfited first

FACTS:

1. The following C to C15 units have less than half of their OCIE on hand:

1018th S&S Co. 1019th S&S Co. 401st CA Co. 409th Pers Svc Co. 309th Ord Co. 692d Sig Co.

2. The following units of the organic 98th Div have less than half of their OCIE on hand.

HHC, 98th Div (Tng)
Tng Cmd. 98th Div (Tng)
4th Brigade (CST), 98th Div (Tng)

- 3. The 4th Brigade (CST) has less than 25% of their authorized OCIE and would not be able to perform a FTX, CPX of any kind.
- 4. This section is holding unfinanced demands for all units and as soon as funds are available, will release tham based on unit priority.

AFKA-GCD-GD

Action Officer: Mr. Sheriff Telephone: 338-7400/242

Date: 12 October 1982

SUBJECT: MANDATORY ORGANIZATIONAL CLOTHING & INDIVIDUAL EQUIPMENT (OCIE FOR 98TH

DIVISION (TNG)

PURPOSE: To inform the command what OCIE is required and the cost per individual

# FACTS:

1. The mandatory LIN's required are:

```
B15825 Bag Waterproof Clothing
B59567 Belt Individual Equipment
B72225 Blanket Bed Wool (2 per indiv)
C96536 Canteen Plastic
D11812 Carrier Intrenching Tool
D64043 Case First Aid
D70550 Case Small Arms Ammunition (2 per indiv)
FZ8747 Cover Helmet Camouflage
F30391 Cover Canteen
F32055 Coveralls, Flyers (To Flyers only)
F54817 Cup, Water, Canteen
H39835 Field Pack Combat
H93071 Fork Mess
K33400 Helmet, Flyers (To flyers only)
K34733 Helmet Ground Troops
LOOZ10 Intrenching Tool
L14475 Jacket Flyers (To Flyers only)
L29321 Knife, Mess
L71200 Helmet Liner Ground Troops
N53095 Pan Mess
P17415 or P17483 Poncho, Wet Weather Training
T00150 Shelter Half W/Pin & Poles (1 per EP 2 per Off)
U06645 Spoon Mess
U48674 Strap Tie Down (2 per indiv)
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2. The cost per individual for the 22 LIN's is \$282.00.

U73323 Suspenders, Individual Belt

AFKA-GCD-GD

Action Officer: SFC Rawleigh Telephone: 338-7400/244 Date: 14 October 1982

SUBJECT: Property Accountability

PURPOSE: Provide Adjustment Document Data for FY79, 80, 81 and 82

FACTS:

Adjustment Document Data shown at Tabs A and B

2 Incls TAB A TAB B

REPORT OF SURVEY

98TH DIVISION (TRAINING)

(30 SEP 82)

# OF SURVEYS (TOTAL/APPROVED) # HELD LIABLE % HELD LIABLE SURVEY \$ (TOTAL/COMPLETE)	FY79 163/163 38 23 220.7/220.7	FY80 110/110 65 59 7 73.1/73.1	FY81 141/137 82 60 67.2/61.1	FY82 103/53 37 69.8 51.9/13.1
# OF SURVEYS (TOTAL/APPROVED)	163/163	110/110	141/137	103/53
# HELD LIABLE	38	65	82	37
% HELD LIABLE	23	59	60	69.8
SURVEY \$ (TOTAL/COMPLETE)	220.7/220.7	73.1/73.1	67.2/61.1	51.9/13
<pre>\$ RECOUPED/% RECOUPED OF COMPLETED SURVEYS</pre>	9.6/4.4	8.6/11.8	7.6/12/4	5.4/41,2
# OCIE SURVEYS/% OF TOTAL	74/46	89/81	122/87	73/71
% OCIE SURVEYS HELD LIABLE	42	73	66	

NOTE: Dollar Cost is in Thousands (\$1,500.00 = 1.5)

TAB A

REPORT OF SURVEY

FOR

-OCIE-

# BY MAJOR SUBORDINATE COMMAND

FY82	FY81	FY80	FY79	
7	10	Н	2	VIO H186
ហ	0	4	б	1ST BDE
ω	ω	17	11	2D BDE
2	7	0	<b>–</b>	3D BDE
2 2	<b></b>	)0 ===	0	4TH BDE
6	13	11	18	<u>359TH</u>
48	91	53	37	1209TH

OCIE - Organizational Clothing and Equipment

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AFKA-GCD-GD

Action Officer: CW2 DiQuattro

Telephone: 338-7400/239 Date: 14 October 1982

SUBJECT: 98th Division Food Service Program

PURPOSE: Provide the Commander with a status of the 98th Division Food Service

Program

# FACTS:

1. Major Areas of Concern:

- a. DA Form 2970 Quarterly Subsistence Report, submitted quarterly (Jan, Apr, Jul and Oct), reflects the monetary status of all units drawing rations within the 98th Div (Tng) (TAB A indicates status for 1st, 2d and 3d Quarters).
- b. Ration Requests: Units required to request meals 60 days prior to scheduled MUTA with appropriate forms to correspond with requirements from support installations (TAB B).
  - (1) Current Forms: (DA 2970, DA 3161, DD 3953 and AF 287)
  - (2) Current Meal/Issue Reference: SB 10-263
- c. Semi-Annual Review of Dining Facility Accounts Reviews are required for periods Oct-Mar and Apr-Sep must be completed within 60 days after close of review period (Status at TAB B).
- 2. Quarterly DA Forms 2970's: For first three quarters during FY82 indicate units have continued to manage were within allowable percentages.

2 Incl TAB A TAB B

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# DA 2969 QUARTERLY SUBSISTENCE REPORT

1st QTF	( Oct-Dec	a)			9
COMPUTED	MAN DAYS FED	ALLOWANCE EARNED d (bxc)	PER CAPITA DAILY ALLOWANCE e (d÷c)	COST OF FOOD ISSUED/SERVED	PER CAPITA COST 9 (f+c)
4.69	7197.4	33,770.64	4.69	36,394,43	5.06

% Units Reported

100%

2d OTR (Jan-Mar)

	EQ QI	( (50: 350) 3				
	COMPUTED	MAN DAYS FED	ALLOWANCE EARNED d	PER CAPITA DAILY ALLOWANCE	COST OF FOOD	PER CAPITA COST 9
	ь		(bxc)	(d÷c)	3 1 f	((+c)
i	4.18	7781.0	32,519.68	4.18	30.895.37	3_97

100%

3d QTR (Apr-Jun)

COMPUTED	MAN DAYS FED	ALLOWANCE EARNED d (bxc)	PER CAPITA DAILY ALLOWANCE (d÷c)	COST OF FOOD	PER CAPITA COST 9 (f÷c)	
4.20	6386.4	26,819.85	4.20	27.262.04	4.27	

98%

4th QTR (Jul-Sep)

COMPUTED	MAN DAYS FED	ALLOWANCE EARNED d (bxc)	PER CAPITA DAILY ALLOWANCE (d÷c)	COST OF FOOD ISSUED/SERVED	PER CAPITA COST 9 (1+c)

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IUIAL	110				
COMPUTED	MAN DAYS FED	ALLOWANCE EARNED	PER CAPITA DAILY	COST OF FOOD	PER CAPITA
ь	c	đ (bxc)	ALLOWANCE (d+c)	1.	(f÷c)
4.36	21,364.8	93,110.17	4.36	94,551.84	4.43

STATUS	OVERDRAWN	UNDERDRAWN
%	.015	
DOLLARS	1441.67	

D-7

# RATION REQUESTS:

Majority of units are utilizing correct forms for ordering meals. Primary concern is with units on Local Purchase, Approximately 40% (9 of 22) are not using DD form 3953.

Units have continued to improve their ration request procedures with regard to issue factors and correct meals. Problem still remains in that submissions of ration requests are still a concern, late requests have been averaging 30-35%

SEMI ANNUAL REVIEWS: 29 of 56 units have reported.

The following is a listing of units that have not reported:

1st Bde

2d Bde

HQ 1/389/1 HQ 2/389/1 Go A 2/389/1 Co B 2/389/1 HQ 3/389/1 Co C 3/389/1 None

3d Bde

4th Bde

None

None

1209th USAG

359th Sig Gp

HHD 1209th USAG 1019th S&S Co 464 Engr Bn (A,B,C,D) 479 Engr Bn (A,B,C,D) HHD 359th Sig Gp 309th OD Co 409th Pers Svc Co 277th QM Co 401st CA Co 402d CA Co 403d CA Co 414th CA Co 682d Sig Co 969th Maint Co 962d OD Co 300th OD Bn 332d OD Co

AFKA-GCD-GD

Action Officer: MAJ Beutel Telephone: 338-7400/240 Date: 14 October 1982

SUBJECT: Maintenance

PURPOSE: To inform Commanders at all levels of the current maintenance posture

of the Division

# FACTS:

1. Indications by Staff Visits, CLRT and LAAT Inspections, reflect that PMCS is still not being performed.

a. The following units of the 359th Signal Group are sub-standard and need immediate attention:

401st Civil Affairs Company

692d Signal Company

962d Ordnance Company

- 2. The Materiel Condition Status Report (DA Form 2406) continues to have many errors. Use of the LOI dated 16 Jul 81 must be adhered to.
- 3. To 40% Organization Maintenance mandated by MG Rappl is not being accomplished by many units. It is imperative that more organizational maintenance be performed at unit level.

- -

AFKA-GCD-GD

Action Officer: MAJ Beutel Telephone: 338-7400/240 Date: 14 October 1982

SUBJECT: Maintenance Top "20" Program

PURPOSE: To improve the maintenance posture of the Division

# FACTS:

- 1. The Top "20" Program is a report from the AMSA's to 98th Division Head-aurters with a listing of 20 items of equipment that are over 180 days of downtime. The unit involved, item of equipment, reason, number of non-available days, days deadlined, job order, date submitted to AMSA or SMA, nomenclature of parts, priority, NSN of part requisition, and estimated completion date. As items of equipment are brought back into service, equipment over 180 days is added.
- 2. In May 1982 there were 68 pieces of equipment in the Division over 180 days deadlined. As of 1 October 1982 all of the original pieces of equipment are off the program and replaced with other items. To date, approximately 105 pieces of equipment have been returned to service.
- 3. In December 1982 this program will be implemented in the major subordinate commands. It will show the commander what items of his equipment are over 180 days deadlined, and follow up action should be taken to expedite the repairs.
- 4. An LOI will explain in detail how the program works to benefit the commander.

AFKA-GCD-GD

Action Officer: CPT Stone Telephone: 338-7400/244 Date: 14 October 1982

SUBJECT: POL

**PURPOSE:** 

Privide cumulative POL data by Major Subordinate Command

FACTS:

- 1. The 98th Division POL program was revised by publication of 98th Div Cir 703-1. Mobility Fuel Management Program, dated 1 October 1982
- 2. POL Data 4th Qtr, FY82 shown at TAB A

1 Incl TAB A

ASF#6	TNG CMD	HQ CMD	4TH BDE	3D BDE	20 BDE	1ST BDE	1209TH	359TH	TINU
	138	3,484	452	682	1,313	2,796	21,126	20,680	MOGAS
N N	0	1,675	0	213	361	724	10,265	9,244	DIESEL
19,617									AVGAS
48,862									JP-4 GAL
	4,100	4,3000	1,000 '	2,900	2,900 '	4,800	47,000	52,000	MOGAS ALLOC%USED
	ω %	89%	45%	24%	45%	58%	45%	40%	
	0	1,500 112%	1,500	1,500	1,500	4,000	36,000	21,000	DIESEL ALLOC%USED
	0%	112%	0%	14%	24%	18%	29%	44%	JSED
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NOTE: ABOVE FIGURES DOES NOT INCLUDE ANY FUND TRANSFERS FROM SUPPORT INSTALLATIONS

AFKA-GCD-GD

Action Officer: MAJ Clement

Telephone: 338-7400/245 Date: 14 October 1982

SUBJECT: Processing 98th Division Transportation Requests

### PURPOSE:

Provide direction and support to the 98th Division Units requiring commercial transportation for movement to and from IDT/AT/Mobilization Sites

- 1. Annex F, 98th Div Cir 350-4 has been updated through Sep 82 to include changes to DD Form 1287 (Request for Commercial Transportation) in accordance with Fort Drum Transportation SOP.
- 2. 90% of the Unit Movement Plans arrived at this headquarters within the 90 day requirement.
- 3. Transportation Section monitors the Division Annual Training Schedule and notified units directly when suspense dates are overdue.
- 4. Division reviews all DD Form 1287 for accuracy. Coordinates with all other sections (G3, Food Svc, Maint, RM, Finance, etc) to insure all requirements are completed on time and forwards the completed package to Fort Drum.
- 5. Major Subordinate Commands are still not reviewing requests for commercial transportation from subordinate units, only forwarding them on to this head-quarters. This is evident via numbers and types of reocurring errors found. (Meal Cards for Officers, Movement dates, etc.)
- 6. The G-4 MOBEX 83 workshop analysis determined 90% of the MOBEX units had not implemented the changes within the 98th Division (Tng) Mobilization Plan. It is estimated that the percentage throughout the Division is probably the same.
- 7. Transportation Officer in conjunction with the G-4 will update the transportation section of the division mob lization plan to clarify problem areas and will attend mobilization workshops to insure subordinate units implement the plans.

AFKA-GCD-GD

Action Officer: MAJ Clement Telephone: 338-7400/245 DAte: 14 October 1982

SUBJECT: Division Operator Testing/Licensing Program

PURPOSE: To inform the Command/Staff on the status of the program.

- 1. On 1 October 1982 Major Subordinate Commands assumed Testing/Licensing within the guidelines of 98th Div Cir 600-55. Responsibility for the program is under the supervision of the ACofS, G-4.
- 2. Major Subordinate Commanders (MSC) are responsible for developing and funding the implementation. Division has fundeed for the G-4 Evaluators.
- 3. A Division G-4 Evaluator must be present to evaluate and approve all testing. A special stamp will be utilized by the division evaluator to signify correct procedures were followed.
- 4. Most MSC's have not planned/scheduled testing for October, November, December 1982 nor the 2d Quarter FY83. This lumps all testing in the 3d/4th Quarter FY83 which may result in Division being unable to support their requirements.
- 5. Operator training is to be added to all the YTP of all units.
- 6. MSC's are responsible to report at the end of each Quarter, Testing Statistics to the G-4.
- 7. 98th Division Circular 600-55 will be updated in January 1983 based on the first three months input from MSC's.

## FACT SHEETS IG

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AFKA-GCD-IG

Action Officer: LTC Gannon Telephone: 716-338-7400 X263

Date: 1 October 1982

SUBJECT: Inspector General Activities

PURPOSE: Provide Major Subordinate Commands Information Concerning the General Inspection and Other Inspector General Data

- 1. Current General Inspection Cycle spans 18 months (1 Oct 82 to 31 Mar 84).
- 2. First US Army IG inspects 65% of 98th Div (Tng) units from 7 Dec 82 to 14 Apr 83.
- 3. 98th Div (Tng) IG with the assistance of 1209th USAG IG inspects 35% of 98th Div (Tng) units from 16 Oct 82 to 18 Mar 83.
- 4. Previous General Inspection results point out areas for intensive management.
- 5. First US Army Pamphlet 20-1, Unit Commanders Guide, dated October 1982 contains areas of emphasis.
- 6. 98th Div (Tng) Pamphlet 20-1 dated 20 August 1982 contains information for units undergoing General Inspections.
- 7. Inspection Report of corrective action from Major Subordinate Commands will be forwarded to First US Army through 98th Div (Tng).
- 8. Other Inspection Reports of corrective action will be forwarded to 98th Div (Tng). First US Army will be provided an information copy.

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## FACT SHEETS SJA

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AFKA-GCD-JA Action O

Action Officer: MAJ Labowitz

Telephone: 716-338-7500 X262

Date: 1 Oct 82

SUBJECT: Pre-Mobilization Legal Counseling

PURPOSE: Provide Information to Commanders about pre-mobilization

legal counseling

#### FACTS:

1. The requirement to provide pre-mobilization legal counseling has been established by AR 135-300, supplemented by FORSCOM and First Army letters.

- 2. Goals: First Army objective is 100% of all units and 85% of assigned strength annually.
- 3. All 98th Div. units and upstate 77th Arcom units are counseled by JAGC officers of the 1209th USAG (Eastern Region), 98th Div. SJA (Central Region) and 402d CA Co. (Western Region). This counseling must be given by a commissioned JAGC officer.
- 4. The program consists of a three hour session covering the following subjects:
  - a. Wills
  - b. Powers of Attorney
  - c. Personal Planning
  - d. Soldiers and Sailors Civil Relief Act
- 5. Scheduling must be requested by the unit commander in writing to the 98th Div. SJA for assignment of personnel and in sufficient time to allow for conflicts of schedules. Upon completion of the counseling, a report as to date given, assigned strength and number of attendees must be sent to the 98th Div. SJA. The request and the report must list all units in attendance and their individual strength. Attendance is mandatory for all personnel.

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## FACT SHEETS RM/FE

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AFKA-GCD-RM

Action Officer: MAJ Stewart Telephone: 716-338-7400 X248 Date: 12 October 1982

SUBJECT: OMAR Costs (In thousands of Dollars)

PURPOSE: Information

Program	FY 81 <u>Actual</u>	FY 82 <u>Actual</u>	FY 83 <u>Target</u>
Civ Pay	4,905.0	5,243.4	5,889.8
Retention	10.3	16.5	20.6
Operations	2,443.5	4,392.6 ¹	3,314.8
TOTAL	7,358.8	9,652.5	9,225.2

¹Includes 1,000.0 supplemental Year-End increase.

AFKA-GCD-	RM	Action Officer: MAJ Stewart Telephone: 716-338-7400 X248 Date: 12 October 1982
SUBJECT:	Use of Approved Additional Year-End Funding of Dollars)	1,000.0 (In Thousands
PURPOSE:	Information	ā.
FACTS:		
СТА	Items Critical Sustaining Base Units	37.8
Pane	ls - Security Caging	56.0
She1	ving - Pallet Stackers	149.3
CTA	C-C+ 15	118.5
CTA	EF	11.4
Canv	as for Training	137.4
Camo	ouflage Modules	489.6
	TOTAL	1,000.0

AFKA-GCD-RM

Action Officer: Maj Stewart

Telephone: 716-338-7400 X248

Date: 12 October 1982

SUBJECT: ANNUAL TRAINING COSTS (In Thousands of Dollars)

PURPOSE: Information

**FACTS:** 

FY 79 FY 80 FY 81

FY 82

FY 83 (Target)

3,089.6

3,496.7

4,542.7

5,277.9

4,954.2

Unfinanced Requirement: 1,052.0

AFKA-GCD-RM

Action Officer: MAJ Stewart

Telephone: 716-338-7400 X248

Date: 12 October 1982

SUBJECT: SCHOOLS (In thousands of Dollars)

PURPOSE: Information

FACTS:

FY 79 FY 80 FY 81 FY 82 FY 83 (Target)

92.7 353.5 523.5 445.6 450.9

Unfinanced Requirements

1,018

AFKA-GCD-RM

Action Officer: MAJ Stewart Telephone: 716-338-7400 X248

Date: 12 October 1982

SUBJECT: Special Training Actual Expense (In thousands of Dollars)

PURPOSE: Information.

FACTS:

FY 81 FY 79 FY 80 FY 82 FY 83 (Target)

814.8 564.0 487.1 814.0 789.1

AFKA-GCD-RM

Action Officer: MAJ Stewart Telephone: 716-338-7400 X248 Date: 12 October 1982

SUBJECT: FY 83 RPA Breakout

PURPOSE: Information

**FACTS:** 

Unit	TY 83 Total	TY 83 PC	Go Between	CAPSTONE	SQT Mgt	POMEX	Driver Test	12 B, 62C Course
1st Bde	64.2	13.0			3.0			17.0
2nd Bde	38.4	7.8			2.2		<u> </u>	
3rd Bde	33.2	6.6			1.7			
4th Bde	34.8	10.2			2.5			
ННС	12.3	2.9						
Tng Cmd	18.8	4.0			.5			
1209th USAG	103.1	21.7		14.0	6.8	14.7		
359th Sig Gp	102.7	15.8	11.0	14.6	5.5		::0	
1151st USAR Sch	10.0							
1157th USAR Sch	8.0							
1159th USAR Sch	10.0							
Staff	169.5						14.7	
Total	605.0	92.0	11.0	28.6	22.2	14.7	14.7	17.0
Comp Events	27.6							
Retention	52.2							
Hold	104.3						.*,	1 112

789.1

ESMA -	2.8	SQT WORKSHOP	5.6
R&A	2.1	USR	6.8
MAINTRAIN	2.1	MOB WORKSHOP	26.6
DS OF YR	1.4	ROTC -	11.5
WET SITE	20.1	PHYS EXAM	8.9
		MOREY	16 /

**Division Initiative** 

AFKA-GCD-FE

Action Officer: WO Middleton Telephone: 716-338-7400/269

Date: 13 October 1982

SUBJECT: Energy Conservation

PURPOSE: To provide commanders with status of Facilities energy/fuel consump-

tion within the command.

FACTS:

1. Facility Energy Consumption within the Command For FY82 thru August is as follows:

ELECTRICITY: 2.5%+ over FY82 projection; total consumption to date is 0.9%+

less than FY81 thru August.

FUEL OIL: 5.9%+ over FY82 projection; total consumption to date is

15.5%+ more than FY81 thru August.

NATURAL GAS: 12.7%+ over FY82 projections; total consumption to date is

24%+ more than FY81 thru August.

LPG: 5.4%+ less than FY82 projection; total consumption to date

is 324%+ more than FY81 thru August. (656CCF used FY'81, 2126

CCF used FY'82)

- 2. There are 30 USAR Centers within the Command that have energy/fuel consumption reportable to the support installation, Ft. Drum. Remaining centers are leased facilities which have utilities costs included in their annual lease fee. OF the 30 reportable centers, 4 centers are within projected guidelines for FY 82 to date, 23 are exceeding projections and 5 centers will have new Baselines established due to expanded areas, recent acquisitions of new/different USARCs or, as in the case of Horseheads, conversion from Fuel Oil to Coal as a main source of heating fuel.
- 3. IAW Presidential Directives & DOD/DA Requirements, projections for FY83 will take into account another 5% reduction from Baseline figures established for all USARCs.
- 4. Since we may be faced with another colder than usual winter season center commanders must pay particular attention to energy conservation measures in order to meet goals established as well as provide a reasonably comfortable atmosphere in which to accomplish your mission.
- 5. Energy Consumption for FY83 will be monitored as in the past with Command emphasis placed upon maintaining goals established for the Division.

AFKA	\−GCD−I	FE		Action Officer: WO Middleton Telephone: 716-338-7400/269 Date: 13 October 1982				
SUB	ECT:	Energy	Conservation					
PURF	POSE:		vide commanders with status of Faciliti	es energy/fuel consump-				
FACT	rs:				П			
ï.	Facil	ity Ener	rgy Consumption within the Command For	FY82.thru August is as follows:	IJ			
	ELECT	RICITY:	2.5%+ over FY82 projection; total colless than FY81 thru August.	onsumption to date is 0.9%+				
	FUEL	OIL:	5.9%+ over FY82 projection; total co 15.5%+ more than FY81 thru August.	onsumption to date is				
	NATUR	AL GAS:	12.7%+ over FY82 projections; total 24%+ more than FY81 thru August.	consumption to date is				
	LPG:		5.4%+ less than FY82 projection; to is 324%+ more than FY81 thru August. CCF used FY'82)	tal consumption to date (656CCF used FY'81, 2126				
tio lea OF 82 est or,	n repo sed fa the 30 to dat ablish as in	rtable cilitie report e, 23 a	USAR Centers within the Command that to the support installation, Ft. Drum. s which have utilities costs included able centers, 4 centers are within proper exceeding projections and 5 centers to expanded areas, recent acquisitions se of Horseheads, conversion from Fuel g fuel.	Remaining centers are in their annual lease fee. jected guidelines for FY will have new Baselines of new/different USARCs				
tak	IAW P e into RCs.	residen accoun	tial Directives & DOD/DA Requirements, t another 5% reduction from Baseline f	projections for FY83 will igures established for all				
and mee	ers mu t goal	ıst pay İs estab	be faced with another colder than usu particular attention to energy conserv lished as well as provide a reasonably ish your mission.	ation measures in order to				
5. emp	Enerq hasis	gy Consu placed	mption for FY83 will be monitored as i upon maintaining goals established for	n the past with Command the Division.				
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	AFKA-GCD-	FE **	Action Officer: MAJ Williams Telephone: 716-338-7400/270 Date: 12 October 1982
_	SUBJECT:	Indoor Rifle Ranges	
	PURPOSE:	To update the command on status of indoor rfile and on the program's for their upgrade to a "safe	
	FACTS:		
	rifle rang	C developed a comprehensive safety specification ages in our USARC's. An FE survey of our 13-ranges in April 1982.	
	Attached ent status	is the results of this survey, their certifications.	n, limitations,and curr-
		enter ranges are considered "unsafe" and are close and Penn Yan.	ed for safety reasons:
	4. The L	iverpool Range was permanently diverted to other u	ıse.
		cts for alteration and upgrade at Mattydale, Schemare to be let for contract in April 1983, with conservations.	
		cts for alteration and upgrade of Penn Yan and Com n in FY83.	rning anticiapted for
			*
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PRESENT USE	0pen	0pen	0ben	0ben	Closed	0ben	Closed	0ben	Closed	0pen	0ben	Closed	0pen
*,					20								
AMMUNITION CALIBER LIMITATION	22	22, 38, & 45	22, 38, & 45	22, 38, 8 45	22	22	22, 38, & 45	22, 38, & 45	22	22	22, 38, 8 45	22	22, 38, & 45
													SI W
CERTIFIED AS	Safe	Safe	Safe	Limited	Limited	Limited	Unsafe	Safe	Limited	Limited	Safe	Unsafe	Safe
LOCATION	Amherst (Buffalo)	Canandaigua	Canton	Corning	Liverpool	, Mattydale	Penn Yan	Rochester	Schenectady	Tonawanda	Utica	Watertown	Wayland

Temporary diversion of the Schenectady & Watertown ranges for storage of CDE & CWE equipment will be rectified with delivery of Security caging to convert drill hall space to storage areas and use of WET site warehousing in Schenectady and Binghamton.

AFKA-G	CD-	FE
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Action Officer: LTC Panczyszyn

Telephone: 716-338-7400/270

Date: 12 October 1982

SUBJECT: MAJOR MILITARY CONSTRUCTION (MCAR)

PURPOSE: To update projects programmed in current 5-year construction pro-

gram and to review 98th Division Priority List for long range MCAR

projects.

- 1. Attached is the current 98th Division MCAR 5 year program and long range priorities. Priorities #1 thru #6 are recommended by OCAR for implementation by FY88. All priorities following #6 are subject to modification with minimal impact on planned construction program.
- 2. During the last year, priorities for MCAR in Glens Falls and Jamestown have been upgraded and priorities for Norwich and Olean have been lowered.
- 3. OCAR continues to emphasize that construction/renovation of 100 man centers or larger will receive more attention and priority than 60 man centers. Based on this criteria, it will be difficult to maintain the Division's priority on replacement of the Norwich leasehold with new construction.
- 4. FE, 98th Division, continues striving to improve current leasehold Facilities for USARC's.
  - a. Relocation of Norwich nears completion.
  - b. Relocation of East Palmyra inprocess (June 84).
  - Relocation of Jamestown on hold.
  - d. Relocation of Horseheads on hold.

## MCAR PROGRAM

DIV	ISION PRIORITY	<u>PROJECT</u> <u>FL</u>	ISA PRIORITY
1.	Ft. Drum	Const ECS/AMSA FY 84	15 ₀
2.	W. Webster	Purchase school for 800 MC FY 84	26
3.	W. Webster	Expand & Renovste for 800 MC & AMSA FY 8	34 26
4.	Glens Falls	Renovate for 150 MC FY 85	38
5.	Jamestown	Const Joint ? FY 87	53
6.	Elmira/Waverly	Const 600 MC & AMSA FY 87	55
7.	0swego	Exp 25-150 MC	. 568
8.	Binghamton	Const 600 MC (Navy)	106
9.	Norwich	Const 60 MC	114
10.	E. Palmyra	Const 100 MC	126
11.	Olean	Exp 25-100 MC (Joint Const-NYS NG)	134
12.	Tonawanda	Exp 300-600 MC	139
13.	Liverpool	Renovate 400 MC	156
14.	Mattydale	Const Joint ASF/AMSA	162
15.	Watertown	Renovate 300 MG	169
16.	Niagara Falls	Exp 800-1200 MC	174
17.	Ithaca	Exp 60-150 MC	180
18.	Plattsburgh	Exp 60-100 MC	183
19.	0gdensburgh	Exp 60-100 MC	187
20.	Wellsville	Const 60 MC	195
21.	Schenectady	Renovate	213
22.	Batavia	Exp 60-100 MC	
23.	Elizabethtown	Exp 25-100 MC	
24.	Mattydale	Exp 600-800 MC	

# NOTES

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